

## 2019-2020 Report of Commission on Status of Women

Kutztown University of Pennsylvania

Presented to the Administrative Council

October 19<sup>th</sup>, 2021

### **Mission:**

The Commission on the Status of Women is established as an official forum to address equity issues of concern to all women at Kutztown University. Gender issues will receive unrelenting attention. The Commission will recommend the conditions necessary for women students, faculty, staff, and administrators to assert their expectations of respect, recognition, and reward. Special attention will be devoted to the concerns of minority women and underutilization of the talents and perspectives of women throughout the University.

### **Membership:**

The Commission consists of active faculty staff and student members appointed for two- or one-year term. Some of the members are elected, and some are appointed. All the members attend meetings regularly. Committee members serve on the part of the sub-committee for various events organized by the commission.

### **Officers:**

Dr. Yasoda Sharma, Chair  
Dr. Patricia Pytleski, Vice Chair  
Dr. Moira Conway, Secretary  
Mrs. Mary J Bononno, Treasurer

### **Composition of Commission:**

Four female faculty, one from each college, all with 2-year terms

Four male faculty, one from each college, all with 2-year terms.

One female faculty from Administrative Faculty, the Library, or Counseling and Human Services, with a 2-year term.

Two female representatives from professional staff, non-faculty. One from SCUPA and one from management, each with a 2-year term.

Two female members from non-instructional, professional staff to be selected by AFSCME, each with a 2 year term.

Four representatives from the Kutztown University Women's Consortium (appointed by the Consortium)

One Graduate student, male or female, named by the Graduate Council, with a 1 year term.

Four undergraduate students, male or female. One each from: 1. Greek Life, 2. Association of Non-Traditional Students, 3. Residence Hall Association, and 4. Student Government Board. All have a 1 year term and are appointed by the organization they represent.

### **Permanent Positions:**

The Director of the Women's Center or Designee  
One representative from the Office of Social Equity  
Advisor to the Feminist Majority Leadership Alliance (FMLA)  
Director of Women's and Gender Studies minor or Designee  
Equal Opportunity in Sports representative

**Events organized by the Commission on Status of Women:**

***Elderly Care and Support Workshop:*** Panel discussion was organized. It was scheduled to be held on March, unfortunately got cancelled due to the Pandemic. We plan to hold the event in hybrid format November 18<sup>th</sup>, 2021.

Escalation Workshop in collaboration with Women's Center.

**Future Plan:**

Take your child to work day

Bystander Training

Respectfully submitted,

Yasoda Sharma

Department of Social Work

Chair, Commission on Status of Women