

2018-2019 Report of Commission on Status of Women

Kutztown University of Pennsylvania

Presented to the Administrative Council

September 27, 2019

Mission:

The Commission on the Status of Women is established as an official forum to address equity issues of concern to all women at Kutztown University. Gender issues will receive unrelenting attention. The Commission will recommend the conditions necessary for women students, faculty, staff, and administrators to assert their expectations of respect, recognition, and reward. Special attention will be devoted to the concerns of minority women and underutilization of the talents and perspectives of women throughout the University.

Membership:

The Commission consists of active faculty staff and student members appointed for two- or one-year term. Some of the members are elected, and some are appointed. All the members attend meetings regularly. Committee members serve on the part of the sub-committee for various events organized by the commission.

Officers:

Dr. Yasoda Sharma, Chair
Dr. Lyn McQuaid, Vice Chair
Dr. Moira Conway, Secretary
Mrs. Mary J Bononno, Treasurer

Composition of Commission:

Four female faculty, one from each college, all with 2-year terms
Four male faculty, one from each college, all with 2-year terms.
One female faculty from Administrative Faculty, the Library, or Counseling and Human Services, with a 2-year term.
Two female representatives from professional staff, non-faculty. One from SCUPA and one from management, each with a 2-year term.
Two female members from non-instructional, professional staff to be selected by AFSCME, each with a 2 year term.
Four representatives from the Kutztown University Women's Consortium (appointed by the Consortium)
One Graduate student, male or female, named by the Graduate Council, with a 1 year term.
Four undergraduate students, male or female. One each from: 1. Greek Life, 2. Association of Non-Traditional Students, 3. Residence Hall Association, and 4. Student Government Board. All have a 1 year term and are appointed by the organization they represent.

Permanent Positions:

The Director of the Women's Center or Designee
One representative from the Office of Social Equity
Advisor to the Feminist Majority Leadership Alliance (FMLA)
Director of Women's and Gender Studies minor or Designee
Equal Opportunity in Sports representative

Events organized by the Commission on Status of Women:

Elderly Care and Support Workshop: Panel discussion was organized. It was held on April 18th 2018. There were five people in the panel and they came in from Tower Health at Home Caregiver Support Program, Berks County AAA and Lehigh County Aging and Adult Services. Please see the attached flyer for detail.

Take your child to work day: It was held on April 25th 2019. Participation was good. Majority of the faculty staff and student participated in the event and gave positive feedback. Please see the attached flyer for detail.

Future Plan:

Invite speaker to raise awareness about Domestic Violence during the Domestic Violence Awareness Month (October)

Elderly care and Support Workshop

Take your child to work day

Respectfully submitted,

Yasoda Sharma

Department of Social Work

Chair, Commission on Status of Women