

2017- Fall 2018 Report of the Commission on Human Diversity
Kutztown University of Pennsylvania
Presented to the Administrative Council
September 27, 2018

MISSION: The Commission on Human Diversity facilitates the development of an environment in which members of the university community are valued and their differences honored. Understanding for and among all groups is pursued through the arrangement and support of special activities such as open forums, diversity dialogues and education workshops that promote awareness and honor of each other's differences. *(We are charged by the President to consider issues related to Religion, Sexuality, and Disability Awareness)*

- I. Membership: The Commission has an active membership of faculty, staff, and students. Some are elected, some are appointed, and we have a number of volunteers. All members attended at least 50% of our meetings and most members attending 100% of our meetings. Committee members also were part of sub-committees for the conference. We meet monthly September – May.
- II. Officers and Composition of the Commission:
- III. New Chair Elected: Dr. Mark Wolfmeyer Fall 2019

Officers: Dr. Amy Pfeiler-Wunder, Chair through Spring 2018
 Mr. Jerry Schearer, Vice-Chair
 Ms. Connie Lawrence-Gantert, Secretary

Composition: 6 Faculty (one from each of the 4 colleges, and two at-large)
 4 Staff (one from SCUPA, one from AFSCME, and two at-large)
 1 Academic Dean or Director-requested a new dean represented from Senate

Students: 5 students appointed by the SGB Diversity Council (a least one shall be from a religious based student-organization);1 non-traditional student (appointed by SGB/KUnited process);1 graduate student (appointed through SGB/KUnited process).

Other offices may also select a faculty, staff, GA or student as liaisons (non-voting members): Disability Services, GLBTQ Resource Center, Womens' Center, Multicultural Center, Office of International Admissions, Student Affairs/Dean of Students' Office, Lambda, Commission on the Status of Minorities, Commission on the Status of Women.

- IV. Issues of concern brought before commission: Beyond our programming role which shifted our focus a few years ago, we continue to be open to any campus constituent to bring matters of concern before the commission relating the diversity of the campus community. However, we continue to discuss the need to cross promote diversity programs and to try other marketing campaigns to get the word out. We offered to help several programs beyond our own.
- V. 8th Annual Conference, March 2nd 2018: Dialogue is..
 - a. Friday, March 3rd from 8 to 2. While our past conference have had specific focuses each year (Muslim Culture; Religion Diversity; Disabilities; and GLBTQ Issues), this year we

continued a broader, general theme incorporating the concept of Social Justice on a wide variety of issues.

- b. Pre-Movie Discussion: Thursday, March 2nd-*Fruitville Station*-over 45 students attended-G. Reyes, keynote speaker for the conference engaged in critical dialogue on topics of identity and representation along with members of the commission.
 - c. Keynote Speaker : G. Reyes
 - d. We also had 8 sessions 1 workshops that students, staff, and faculty could attend. The sessions were presented by a variety of students, staff/faculty, and outside speakers.
 - e. Sessions discussed a range of topics such as: Food Insecurity, creating voices of equality, #MeToo at KU, photographic journey examining perceptions of social attitudes, generative dialogue across divergent identities, exploring racial difference in the United States legal discourse, eye-opening notes from German integration classes. We also included a poster session prior to the keynote and a follow up conversation with the keynote speaker.
 - f. *Replace the Hate Workshop* including middle school students
 - g. Registration: Approximately 225 participants throughout 8-2 event.
 - i. Breakdown of attendees (of those who registered/walk-in-181)
 - ii. 137 Undgrad/Graduate Students
 - iii. 38 Faculty / Staff
 - iv. 6 Off-Campus Guests
 - h. Breakdown of workshops
 - i. 4 Undergraduate KU Students
 - ii. 1 Graduate KU Student
 - iii. 1 Doctoral KU Student
 - iv. 1 KU Staff
 - v. 10 KU Faculty
 - vi. 140 Pre-Registered/41 Walk In Registrations = 181 registered attendees, we know we missed some that just came with friends directly to workshops.
- V. Other Activities:
- a. Promoted among the Commission and our respective constituents programs and campus events related to diversity including, but not limited to events from the Commission on the Status of Women, Commission on the Status of Minorities, the GLBTQ Resource Center, the Women's Center, the Multicultural Center, Housing, and ACE.
 - b. As requested by the new Institutional Climate Committee; we have a representative from the CHD now serving on the ICC, and then reporting back to the CHD.
- VI. Future Plans:
- a. SPRING CONFERENCE: TBD-Themes are circulating around voice and free speech
 - b. Reflecting on our mission statement and interested in cross-committee discussions related to equity, diversity and inclusivity
 - c. Collaborative Event between ICC, APSCUF Social Justice Committee-in the planning process.

Respectfully Submitted-Dr. Amy Pfeiler-Wunder, Past-Chair of the Commission on Human Diversity

