

Commission on Status of Women

Report Prepared by Dr. Yasoda Sharma

Chair: Commission on Status of Women

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Kutztown University of Pennsylvania

Commission on Status of Women

The Commission on the Status of Women is established as an official forum to address equity issues of concern to all women at Kutztown University. Gender issues will receive unrelenting attention. The Commission will recommend the conditions necessary for women students, faculty, staff, and administrators to assert their expectations of respect, recognition, and reward. Special attention will be devoted to the concerns of minority women and underutilization of the talents and perspectives of women throughout the University.

Meeting: The Commission meets three times per semester throughout the academic year and report to Administrative Council. The Administrative Council reports directly to the President. The Commission consists of twenty-seven members appointed for a two or one year term (see below for terms.) There is no limit to the number of terms one can consecutively serve.

- Four female faculty, one from each college, all with 2 year terms, staggered so that two are replaced each year. Should there be no one willing to serve from a specific college, the Committee on Committees shall appoint a female faculty from one of the other colleges.
- Four male faculty, one from each college, all with 2 year terms, staggered so that two are replaced each year. Should there be no one willing to serve from a specific college, the
- Committee on Committees shall appoint a male faculty from one of the other colleges.
- One female faculty from Administrative Faculty, the Library, or Counseling and Human Services, with a two year term.

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- Two female representatives from professional staff, non-faculty. One from SCUPA and one from management, each with a 2 year term, staggered so one is replaced each year.
- Two female members from non-instructional, professional staff to be selected by AFSCME, each with a two year term, staggered so that one is replaced each year.
- Four representatives from the Kutztown University Women's Consortium (appointed by the Consortium)
- One Graduate student, male or female, named by the Graduate Council, with a one year term.
- Four undergraduate students, male or female. One each from: 1. Greek Life, 2. Association of Non-Traditional Students, 3. Residence Hall Association, and 4. Student Government Board. All have a one year term and are appointed by the organization they represent.
- Permanent Positions:
 - The Director of the Women's Center or Designee
 - One representative from the Office of Social Equity
 - Advisor to the Feminist Majority Leadership Alliance (FMLA)
 - Director of Women's and Gender Studies minor or Designee
 - Equal Opportunity in Sports representative

Events held 2017-2018

- 1) Elderly Care Workshop (Organized by Dr. Yasoda Sharma and other team Members)
- 2) Healthy Relationship Workshop

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- 3) Bring your Child to Work Day (Dr. Sharma collaborated with the Women's Center and organized the event)
- 4) Supported Women's Center for Potty Paper and other events.

Plan for current year 2018-2019

- 1) Hold Women Day's Event in March focusing on Women in Stem Hold Elderly Care Support/ Resource Workshop (Goal 2 and Objective 2)
- 2) Hold "Bring your Child to Work Day event in collaboration with Women's Center.
- 3) Raise awareness regarding the CSW among faculty staffs and students at KU. (In response develop a brochure to educate the community regarding the objectives and purpose of Commission. The same brochure could also be used at the New Faculty Orientation Program.)
- 4) Work in collaboration with Women's Center and support their events.
- 5) Start a mentoring process for the new female faculty, staff and students.

Future Plan

- 1) Hold Healthy Relationship Workshop at the Kutztown Middle and High School to promote recruitment.

Assessment Plan:

The events held through the Commission on Status of Women will be evaluated. An Assessment will be produced at the end of the year. .