

**Reading Area Community College  
Associate of Arts in Social Work  
and  
Kutztown University of Pennsylvania  
Bachelor of Social Work (BSW)**

**Pilot BSW Cohort on-site at RACC**

On this twentieth day of June 2018, Kutztown University (KU), 15200 Kutztown Road, Kutztown, Pennsylvania, and Reading Area Community College (RACC), 10 South Second Street, Reading, Pennsylvania, do hereby enter into this Articulation Agreement. RACC and KU enter into this Program-to-Program Agreement to facilitate qualified graduates of RACC's Associate of Arts (AA) in Social Work to complete KU's Bachelor of Social Work (BSW) at RACC's campus. This Agreement establishes a pilot cohort program wherein KU faculty will deliver BSW curriculum at RACC to a cohort of RACC graduates who have completed their AA degree in Social Work.

The purpose of this Agreement is to foster a spirit of cooperation between RACC and KU; both institutions will benefit from offering a new, co-sponsored program in which qualified RACC graduates can earn a Bachelor of Social Work (BSW) from KU in two years through an accelerated, cohort model delivered at RACC's campus. This program will provide a pathway for RACC's graduates to earn KU's BSW, a program accredited through the Council on Social Work Education (CSWE), at KU's tuition and fee rates while remaining at RACC's convenient location. The KU-RACC agreement is intended to provide the Reading community with highly qualified Social Work practitioners.

**Student Eligibility and Minimum Academic Criteria**

1. RACC students will be accepted for admission to KU's BSW Cohort being offered on-site at RACC upon:
  - a. Meeting the prerequisite requirements required for the completion of Social Work (SWK) program courses: SWK 110, SWK 240, and SWK 230 with at least a C before requesting admission to KU. (NOTE: These courses transfer to KU as SWK 100, SWK 130, and SWK 160, respectively.);
  - b. Attaining a minimum 2.0 cumulative grade point average in coursework; and, at least a C in every SWK course; all of which are the same requirements for KU students;
  - c. Receiving a positive recommendation of RACC's Assistant Dean of Social Sciences and Human Services or Program Coordinator of Social Work; and,
  - d. Timely submission of all application materials to Kutztown University by August 20.

2. Students who participate in the KU BSW cohort degree program offered at RACC must successfully complete 39 semester hours of KU SWK major courses which will be offered on site at RACC by KU faculty. Students must also meet all requirements for the KU Bachelor of Social Work, with SWK 100, SWK 130, SWK 160, and all general education requirements being fulfilled at RACC and transferred to KU. See *Addendum A* for RACC's AA in Social Work program and *Addendum B* for KU's BSW Course Sequence (please see pages 5-7 for Addendum A and Addendum B).
3. Upon successful completion of the KU SWK courses at RACC, a maximum of 81 (60 credits for the AA in Social Work; 12 credits in concomitants; 9 credits in Free Electives) RACC credit hours may be transferred toward completion of KU's BSW. An official transcript must be sent from RACC to a designated official with the KU Registrar's Office, and the student must request application materials for graduation from the KU Registrar's Office. Grades for KU SWK classes taken at RACC will appear on the student's official transcript; only credits will appear for RACC courses transferred to KU.
4. Students originally accepted as part of the BSW cohort who desire to change their major with KU will receive a new transfer evaluation based upon the standard course-by-course method of evaluation. Students changing majors must complete the requirements of their new majors.
5. Students who successfully complete the KU BSW cohort program will be eligible and invited to participate in commencement ceremonies at KU.

#### **Institutional Responsibilities:**

1. Beginning with the first semester of the 2018-2019 academic year, KU will offer courses that lead to a Bachelor of Social Work to a qualified cohort of RACC graduates. This KU BSW cohort program will require two years of attendance in KU classes on site at RACC. The program is arranged so students who have completed the AA in Social Work may complete KU's bachelor's degree curriculum in two years: twelve (12) credits each fall and spring, three (3) credits both winter interim sessions, and six (6) credits during the first summer (see *Addendum B*).
2. RACC students are advised to take the following general education courses as required for the KU BSW and are encouraged to take as part of RACC's Associate Degree program to ensure seamless transfer:

PSY125 (PSY208 at RACC)  
 SOC10 (SOC130 at RACC)  
 BIO12 (BIO130 at RACC)  
 Any PHI course (PHI271 or PHI275 at RACC)  
 ANT10 (ANT140 at RACC)  
 POL10 (POS130 at RACC)  
 ECO10 or ECO11 (BUS200 or BUS201 at RACC)  
 MAT140 (MAT210 at RACC)

These courses may or may not have been taken as part of the RACC Social Work AA; if they have not been taken, they may be used to fulfill the concomitant and free elective requirements that are part of the cohort plan.

In addition, students who earned an Associate of Arts in Social Work at RACC prior to this agreement are encouraged to apply for the KU BSW cohort. It is KU's



intention to work with applicants on an individual basis to ensure seamless transfer to the extent possible.

3. Both institutions have the right and the responsibility to make changes to their curricula and enrollment standards to maintain their academic integrity and meet accreditation standards. Such changes, if any, will be communicated to the other institution as they occur through the office of each institution responsible for implementing this KU degree program at RACC.
4. Sections of the RACC BSW Program will be made available and visible to the cohort students. At the discretion of the KU Program Coordinator and Chair, KU on-campus students may in exceptional circumstances enroll in a RACC campus-based section. However, RACC cohort students will not be allowed to enroll in a KU SWK section on the KU campus.
5. The program coordinator will facilitate and support consultation and collaboration between their faculties related to this agreement, general education, degree requirements, and other academic matters.
6. At the request of either institution, a meeting or conference will be held to resolve any problems, monitor the progress, and develop any improvements in this KU degree program at RACC.
7. RACC and KU jointly agree to develop and implement advertising and promotional efforts to communicate the KU BSW Program delivery at RACC and provide direct links between KU and RACC websites.
8. Under the terms of this Agreement, neither institution is obligated to make any payments of any kind to the other institution.

#### **Mutual Terms and Conditions:**

1. *Entire Agreement.* This Agreement represents the entire understanding between the parties in regards to this program-to-program agreement, AA in Social Work to BSW. Both parties agree to commit to a two-year pilot program at RACC for its SWK graduates to complete a KU BSW, based on sufficient enrollment. Results from this pilot program will inform discussions about how to continue the program. Both parties must agree to the program's continuation before the start of a second cohort.
2. *Termination of Agreement.* Both parties may provide notice of termination of this Agreement not before one hundred and twenty (120) days of the two-year commitment (on or around August 17, 2020).
3. *RACC On-Campus Section Cancellation.* Once the cohort begins with twelve (12) or more students, KU agrees to offer in-person instruction for courses for the BSW at RACC as long as enrollment in courses offered at RACC does not drop below eight (8) students. If the cohort is reduced below eight (8) students, KU remains committed to delivering the SWK curriculum to those individual students either through an alternative delivery method (e.g., RTVC) or on the KU campus.
4. *Nondiscrimination.* The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972

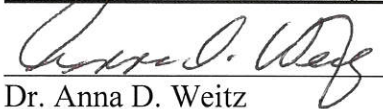
and other applicable laws, as well as the provisions of the Americans with Disabilities Act.

5. *Modification of Agreement.* This Agreement shall only be modified in writing with the same formality as the original Agreement.
6. *Relationship of Parties.* The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this Agreement to each other shall not be construed to constitute a joint venture or any other relationship, other than that of independent contractors.
7. *Third Party.* This Agreement is intended to solely benefit the institutions and is not intended to create rights in any third party. Students participating in the program, pursuant to the terms of this agreement, will not be considered third party beneficiaries of the Agreement.
8. *Confidentiality.* The parties shall protect the confidentiality of student records as dictated by the Family Educational Records and Privacy Act (FERPA), 20 U.S.C. § 1232g, and its implementing regulations, and shall release no information absent written consent of the student unless required to do so by law or dictated by the terms of this agreement.

The willingness of both institutions to enter this Agreement in order to facilitate the completion of a Bachelor of Social Work from Kutztown University at Reading Area Community College's campus in a joint effort to expand students' opportunities for academic success is indicated by the following signatures:

The undersigned representatives of the parties, Reading Area Community College and Kutztown University, have executed this Agreement on the dates indicated:

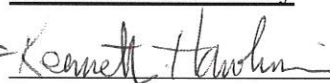
**Reading Area Community College**



Dr. Anna D. Weitz  
President

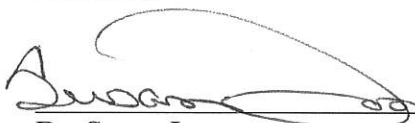
Date 6/20/18

**Kutztown University**



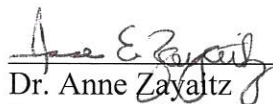
Dr. Kenneth Hawkinson  
President

Date 6-20-18



Dr. Susan Looney  
Senior Vice President for Academic Affairs and  
Provost

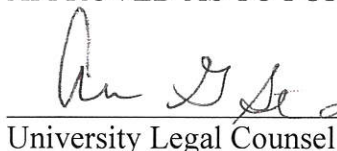
Date 6/20/18



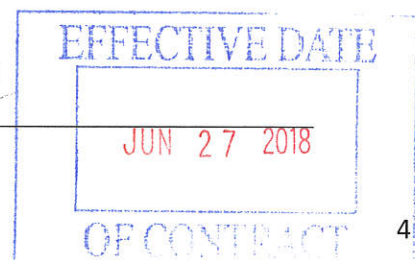
Dr. Anne Zayatz  
Provost and Vice President for Academic and  
Student Affairs

Date 6-20-2018

APPROVED AS TO FORM & LEGALITY:

  
University Legal Counsel

Date: 6/27/18



*Addendum A*  
**Reading Area Community College**  
**Associate of Arts in Social Work**

**General Education—General Requirements** **15 credits**

ORI 103 College Success Strategies  
COM 121 English Composition I  
COM 151 Fundamentals of Speech  
IFT 110 Microcomputer Applications  
COM 221 English Composition II  
ENG 125 Introduction to Literature

**General Education—Humanities** **6 credits**

Select 1 course from the following:  
ART 111 Introduction to Drawing  
ART 201 Art Appreciation  
COM 110 Introduction to Creative Writing  
ENG 125 Introduction to Literature \*\*  
PHI 271 Introduction to Philosophy  
PHI 275 Introduction to Ethics

Also, select one additional course with the following prefix: ART, ENG, HUM, MUS, PHI or THE.

\*\* Creative Writing majors must take ENG 125.

**General Education—Mathematics** **3 credits**

MAT 210 Statistics

**General Education—Natural/Physical Sciences** **7-8 credits**

**Select 1 course from the following:**

BIO 120 Biological Concepts  
BIO 130 Human Biology  
BIO 150 Biology I  
CHE 120 Principles of Chemistry  
CHE 150 Chemistry I  
PHY 120 Principles of Physics

Also, select 1 lab or non-lab science based on transfer requirements.

**General Education—Social Sciences** **6 credits**

ANT 140 Cultural Anthropology  
SOC 130 Sociology

**Major Social Work Requirements** **15 credits**

SWK 110  
SWK 240  
SWK 230  
ANT 140  
ANT 245 OR



POS 130  
Electives

8 credits

ANT 245 - Culture and Religion 3 Credit Hours

BUS 200 - Macroeconomics 3 Credit Hours

PHI 271 - Introduction to Philosophy 3 Credit Hours

PHI 275 - Introduction to Ethics 3 Credit Hours

MAT 210 - Statistics 3 Credit Hours

POS 130 - American Government 3 Credit Hours

PSY 208 - Development Across the Lifespan 3 Credit Hours

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**KU classes at RACC**

SWK 200

SWK 255

SWK 250

SWK 360

SWK 265

SWK 280

SWK 381

SWK 382

SWK 383

SWK 384 30 credits

SWK electives 9 credits

**TOTAL KU CLASSES AT RACC 39 credits**

Up to 21 additional credits may be taken at RACC: 12 credits in concomitants; 9 credits in free electives.

*Addendum B*  
Kutztown University of Pennsylvania  
Bachelor of Social Work (BSW)  
Course Sequence (August 2018 to August 2020)

**COURSE OFFERINGS**

Students will complete the courses on RACC's campus in the following sequence:

	<b>Fall</b>	<b>Winter</b>	<b>Spring</b>	<b>Summer</b>
<b>YEAR ONE</b>	SWK200 SWK255	Concomitant	SWK250 SWK360	SWK265 SWK Elective
<b>YEAR TWO</b>	SWK280 SWK381* SWK382 *internship	SWK Elective	SWK383* SWK384 SWK Elective	

It is understood that students may fulfill their general education requirements at the institution of their choice with the expectation that they complete those courses through RACC and transfer them to KU as part of their BSW program. In order to complete their BSW in two years, students may complete their courses in the following sequence:

	<b>Fall</b>	<b>Winter</b>	<b>Spring</b>	<b>Summer</b>
<b>YEAR ONE</b>	SWK200 SWK255 Free Elective Free Elective	Concomitant	SWK250 SWK 360 Concomitant Free Elective	SWK265 SWK Elective
<b>YEAR TWO</b>	SWK280 SWK381* SWK382 Concomitant *internship	SWK Elective	SWK383* SWK384 SWK elective Concomitant	