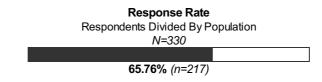
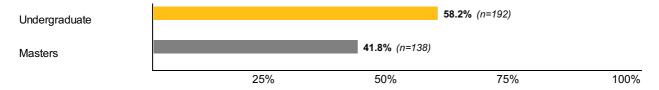




Response Rate Summary



Population By Degree Level



Respondents By Degree Level

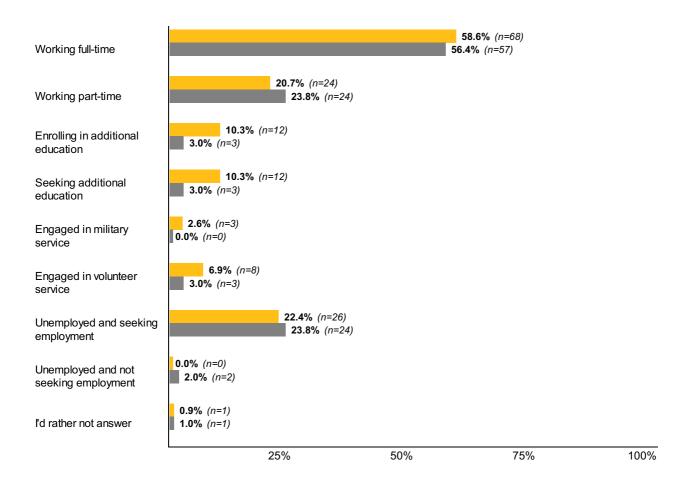




General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time? (Select all that apply)









General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

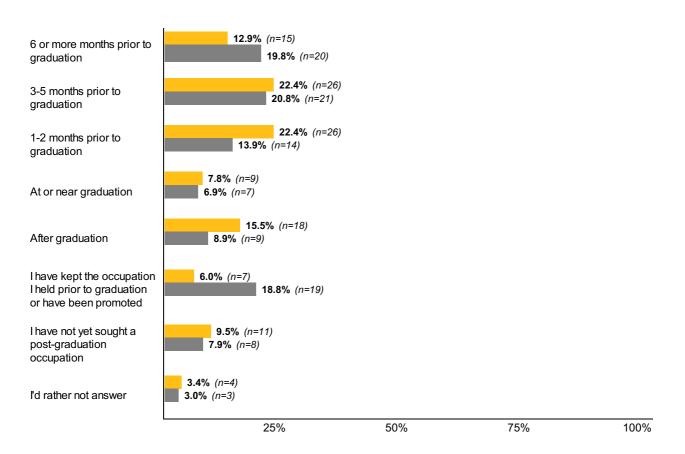
	Undergraduate n=116	Masters n=101
Working full-time	53.4% (n=62)	53.5% (n=54)
Working part-time	14.7% (n=17)	18.8% (n=19)
Enrolling in additional education	5.2% (n=6)	0.0% (n=0)
Seeking additional education	1.7% (n=2)	0.0% (n=0)
Engaged in volunteer service	1.7% (n=2)	1.0% (n=1)
Unemployed and seeking employment	22.4% (n=26)	23.8% (n=24)
Unemployed and not seeking employment	0.0% (n=0)	2.0% (n=2)
I'd rather not answer	0.9% (n=1)	1.0% (n=1)



General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?



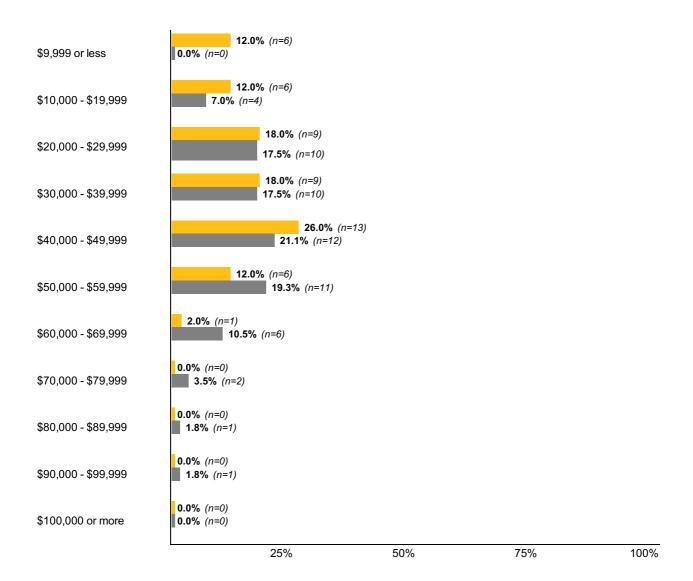




Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.





Overall median income: \$39,000

Median income for *Undergraduate* students: \$33,500

Median income for *Masters* students: \$40,000

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.



Occupation

Core 6: Which of the following best describes your occupation?

	Undergraduate n=77	Masters n=73
Employed by an organization	44.2% (n=34)	64.4% (n=47)
Employed freelance	0.0% (n=0)	2.7% (n=2)
Self-employed	2.6% (n=2)	1.4% (n=1)
Employed in a temporary / contract work assignment	16.9% (n=13)	9.6% (n=7)
Employed in a postgraduate internship	0.0% (n=0)	1.4% (n=1)
Employed in a faculty position at an institution of higher learning	7.8% (n=6)	1.4% (n=1)
Employed in any other work category	24.7% (n=19)	13.7% (n=10)
I'd rather not answer	3.9% (n=3)	5.5% (n=4)



Occupation

Core 7: Do you/will you hold more than one paid position?

	Undergraduate n=77	Masters n=73
Yes	32.5% (n=25)	26.0% (n=19)
No	63.6% (n=49)	67.1% (n=49)
I'd rather not answer	3.9% (n=3)	6.8% (n=5)



Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate n=53	Masters n=58
Education	79.2% (n=42)	51.7% (n=30)
Healthcare / Health Services	0.0% (n=0)	17.2% (n=10)
Other / Unspecified	3.8% (n=2)	5.2% (n=3)
Social Services	0.0% (n=0)	8.6% (n=5)
Higher Education	0.0% (n=0)	5.2% (n=3)
Food & Beverage	1.9% (n=1)	3.4% (n=2)
Retail / Wholesale	3.8% (n=2)	0.0% (n=0)
Banking	1.9% (n=1)	0.0% (n=0)
Transportation	0.0% (n=0)	1.7% (n=1)
Museums & Libraries	1.9% (n=1)	0.0% (n=0)
Consumer Services	1.9% (n=1)	0.0% (n=0)
Electronics	1.9% (n=1)	0.0% (n=0)
Real Estate	0.0% (n=0)	1.7% (n=1)
Consulting	0.0% (n=0)	1.7% (n=1)
Food Services	1.9% (n=1)	0.0% (n=0)
Public Relations / Public Affairs	1.9% (n=1)	0.0% (n=0)
Staffing & Employment	0.0% (n=0)	1.7% (n=1)
Government / Public Administration	0.0% (n=0)	1.7% (n=1)



Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate n=51	Masters n=55
Teaching / Education	60.8% (n=31)	34.5% (n=19)
Counseling	0.0% (n=0)	32.7% (n=18)
Education & Training	7.8% (n=4)	10.9% (n=6)
Library Science	5.9% (n=3)	3.6% (n=2)
Childcare	7.8% (n=4)	0.0% (n=0)
Training	0.0% (n=0)	3.6% (n=2)
Administration	0.0% (n=0)	3.6% (n=2)
Other	2.0% (n=1)	1.8% (n=1)
Administrative / Support Services	0.0% (n=0)	3.6% (n=2)
Banking	2.0% (n=1)	0.0% (n=0)
Therapy	0.0% (n=0)	1.8% (n=1)
Hotel / Hospitality	2.0 % (<i>n</i> =1)	0.0% (n=0)
Construction / Contracting	2.0% (n=1)	0.0% (n=0)
Coaching	2.0% (n=1)	0.0% (n=0)
Retail	2.0% (n=1)	0.0% (n=0)
Telecommunications	0.0% (n=0)	1.8% (n=1)
Restaurant Management / Food Service	2.0% (n=1)	0.0% (n=0)
Not Specified	2.0% (n=1)	0.0% (n=0)
Management	0.0% (n=0)	1.8% (n=1)
Customer Service	2.0% (n=1)	0.0% (n=0)





Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Undergraduate n=53	Masters n=55
PA	67.9% (n=36)	98.2% (n=54)
NJ	13.2% (<i>n</i> =7)	0.0% (n=0)
MD	9.4% (n=5)	0.0% (n=0)
VA	5.7% (n=3)	0.0% (n=0)
AZ	1.9% (n=1)	0.0% (n=0)
FL	1.9% (n=1)	0.0% (n=0)
OR	0.0% (n=0)	1.8% (n=1)



Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Undergraduate n=27	Masters n=26
Family or personal reasons	0.0% (n=0)	11.5% (n=3)
Enrolled / Enrolling in a degree or certificate program	48.1% (n=13)	34.6% (n=9)
Unable to find employment related to career goals or area of study	0.0% (n=0)	11.5% (n=3)
Unable to find employment where I live or want to live	22.2% (n=6)	11.5% (n=3)
Unable to find any employment	7.4% (n=2)	7.7% (n=2)
Other	25.9% (n=7)	23.1% (<i>n</i> =6)





Occupation

Core 16: Have you received any offers for employment that you did not accept?

	Undergraduate n=29	Masters n=27
No	79.3% (n=23)	81.5% (n=22)
Yes	10.3% (<i>n</i> =3)	18.5% (n=5)
l'd rather not answer	10.3% (n=3)	0.0% (n=0)



Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

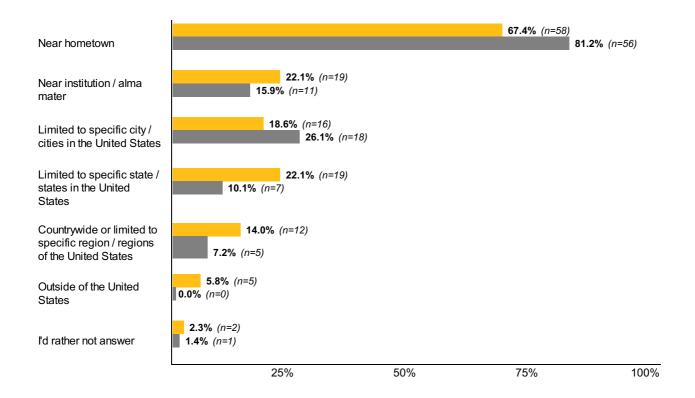
	Undergraduate n=4	Masters <i>n</i> =5
Position not located where I live or want to live	100.0% (n=4)	0.0% (n=0)
Family or personal reasons	0.0% (n=0)	40.0% (n=2)
Other	0.0% (n=0)	40.0% (n=2)
Position had insufficient level of pay	25.0% (<i>n</i> =1)	20.0% (n=1)
Considering other offers / opportunities	25.0% (n=1)	0.0% (n=0)
Organization or position fit unacceptable	0.0% (n=0)	20.0% (n=1)



Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)









Additional Education Enrollment

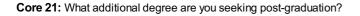
Core 20: Please answer each of the items below concerning the additional education you are pursuing.

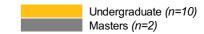
	Undergraduate n=10	Masters n=3
Education	70.0% (n=7)	66.7% (n=2)
English language and literature / letters	10.0% (n=1)	0.0% (n=0)
Library science	10.0% (n=1)	0.0% (n=0)
Public administration and social service professions	10.0% (n=1)	0.0% (n=0)
Social sciences	0.0% (n=0)	33.3% (n=1)

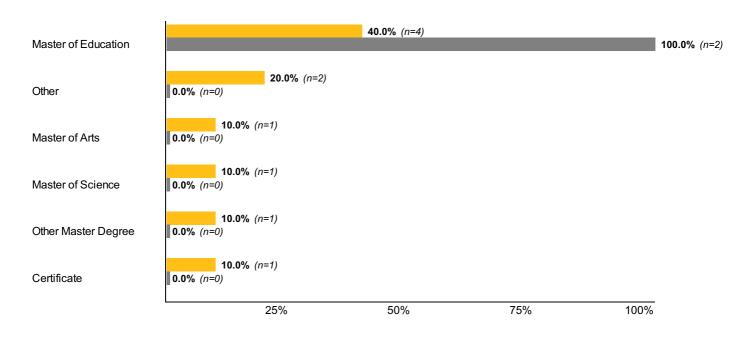




Additional Education Enrollment









Military Service

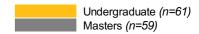
Core 24: In which branch of the military are you serving?

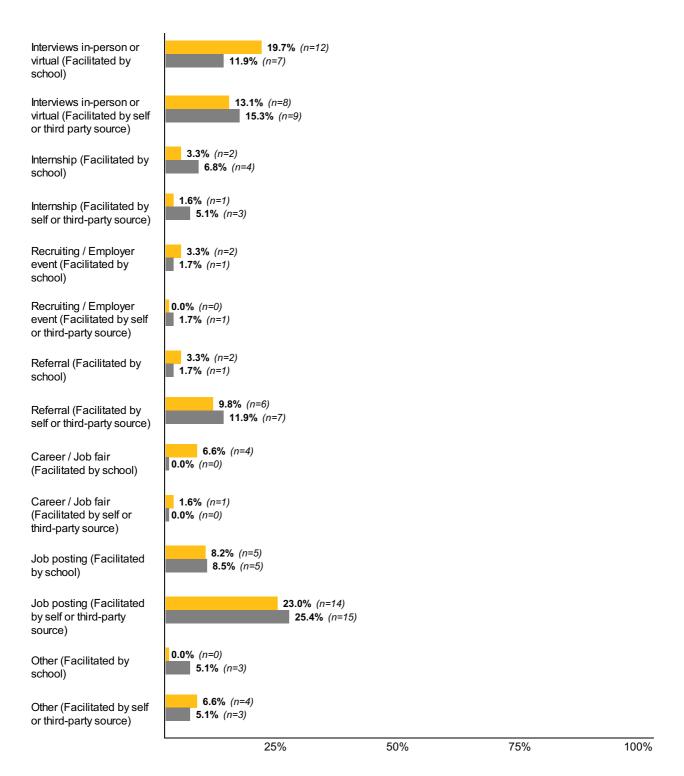
	Undergraduate n=3	Masters n=0
Army	66.7% (<i>n</i> =2)	0.0% (n=0)
I'd rather not answer	33.3% (n=1)	0.0% (n=0)
Air Force	0.0% (n=0)	0.0% (n=0)
Coast Guard	0.0% (n=0)	0.0% (n=0)
Marines	0.0% (n=0)	0.0% (n=0)
Navy	0.0% (n=0)	0.0% (n=0)



Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)







Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Undergraduate n=102	Masters n=95
Career Center Staff = Very Helpful	9.8% (n=10)	8.4% (n=8)
Career Center Staff = Helpful	28.4% (n=29)	12.6% (n=12)
Career Center Staff = Neither Helpful nor Unhelpful	9.8% (n=10)	7.4% (n=7)
Career Center Staff = Unhelpful	2.0% (n=2)	1.1% (n=1)
Career Center Staff = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Career Center Staff = I have never used this resource	47.1% (n=48)	66.3% (<i>n</i> =63)
Career Center Services = Very Helpful	11.8% (n=12)	7.4% (n=7)
Career Center Services = Helpful	30.4% (n=31)	15.8% (n=15)
Career Center Services = Neither Helpful nor Unhelpful	9.8% (n=10)	10.5% (n=10)
Career Center Services = Unhelpful	2.9% (n=3)	1.1% (n=1)
Career Center Services = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Career Center Services = I have never used this resource	42.2% (n=43)	63.2% (n=60)
Departmental Faculty / Staff / Services = Very Helpful	34.3% (n=35)	27.4% (n=26)
Departmental Faculty / Staff / Services = Helpful	32.4% (n=33)	28.4% (n=27)
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	6.9% (n=7)	9.5% (n=9)
Departmental Faculty / Staff / Services = Unhelpful	1.0% (n=1)	3.2% (n=3)
Departmental Faculty / Staff / Services = Very Unhelpful	2.9% (n=3)	1.1% (n=1)
Departmental Faculty / Staff / Services = I have never used this resource	22.5% (n=23)	29.5% (n=28)
Other Faculty / Staff / Services = Very Helpful	21.6% (n=22)	13.7% (n=13)
Other Faculty / Staff / Services = Helpful	31.4% (n=32)	20.0% (n=19)

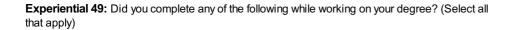
Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	10.8% (n=11)	7.4% (n=7)
Other Faculty / Staff / Services = Unhelpful	0.0% (n=0)	3.2% (n=3)
Other Faculty / Staff / Services = Very Unhelpful	2.9% (n=3)	0.0% (n=0)
Other Faculty / Staff / Services = I have never used this resource	30.4% (n=31)	54.7% (n=52)
Academic Advising Staff / Services = Very Helpful	23.5% (n=24)	14.7% (n=14)
Academic Advising Staff / Services = Helpful	36.3 % (n=37)	26.3% (n=25)
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	13.7% (n=14)	8.4% (n=8)
Academic Advising Staff / Services = Unhelpful	2.9% (n=3)	2.1% (n=2)
Academic Advising Staff / Services = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Academic Advising Staff / Services = I have never used this resource	20.6% (n=21)	45.3% (n=43)
Alumni = Very Helpful	12.7% (n=13)	9.5% (n=9)
Alumni = Helpful	23.5% (n=24)	18.9% (n=18)
Alumni = Neither Helpful nor Unhelpful	17.6% (n=18)	4.2% (n=4)
Alumni = Unhelpful	2.0% (n=2)	0.0% (n=0)
Alumni = Very Unhelpful	2.9% (n=3)	1.1% (n=1)
Alumni = I have never used this resource	40.2 % (n=41)	65.3% (n=62)
Family Members = Very Helpful	36.3% (n=37)	20.0% (n=19)
Family Members = Helpful	41.2% (n=42)	27.4% (n=26)
Family Members = Neither Helpful nor Unhelpful	7.8% (n=8)	9.5% (n=9)
Family Members = Unhelpful	1.0% (n=1)	3.2% (n=3)
Family Members = Very Unhelpful	2.0% (n=2)	1.1% (n=1)
Family Members = I have never used this resource	9.8% (n=10)	37.9% (n=36)
Bosses / Co-workers / Supervisors = Very Helpful	24.5% (n=25)	25.3% (n=24)
Bosses / Co-workers / Supervisors = Helpful	35.3% (n=36)	30.5% (n=29)
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	16.7% (n=17)	9.5% (n=9)
Bosses / Co-workers / Supervisors = Unhelpful	1.0% (n=1)	1.1% (n=1)
Bosses / Co-workers / Supervisors = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Bosses / Co-workers / Supervisors = I have never used this resource	18.6% (n=19)	30.5% (n=29)

Professional Contacts / Organizations = Very Helpful	31.4% (n=32)	22.1% (n=21)
Professional Contacts / Organizations = Helpful	37.3% (n=38)	35.8% (n=34)
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	8.8% (n=9)	10.5% (n=10)
Professional Contacts / Organizations = Unhelpful	1.0% (n=1)	1.1% (n=1)
Professional Contacts / Organizations = Very Unhelpful	1.0% (n=1)	1.1% (n=1)
Professional Contacts / Organizations = I have never used this resource	20.6% (n=21)	28.4% (n=27)
Peers = Very Helpful	24.5% (n=25)	22.1% (n=21)
Peers = Helpful	43.1% (n=44)	41.1% (n=39)
Peers = Neither Helpful nor Unhelpful	14.7% (n=15)	12.6% (n=12)
Peers = Unhelpful	0.0% (n=0)	1.1% (n=1)
Peers = Very Unhelpful	1.0% (n=1)	1.1% (n=1)
Peers = I have never used this resource	14.7% (n=15)	21.1% (n=20)

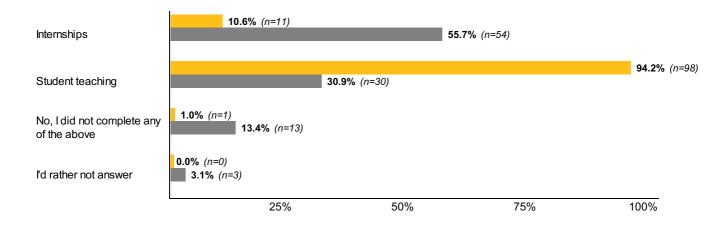




Engagement









Internships

Experiential 51: How many internships did you complete?

	Undergraduate n=11	Masters n=54
1	81.8% (n=9)	38.9% (n=21)
2	18.2% (n=2)	38.9% (n=21)
3	0.0% (n=0)	18.5% (n=10)
4	0.0% (n=0)	0.0% (n=0)
5	0.0% (n=0)	0.0% (n=0)
More than 5	0.0% (n=0)	0.0% (n=0)
Other	0.0% (n=0)	3.7% (n=2)





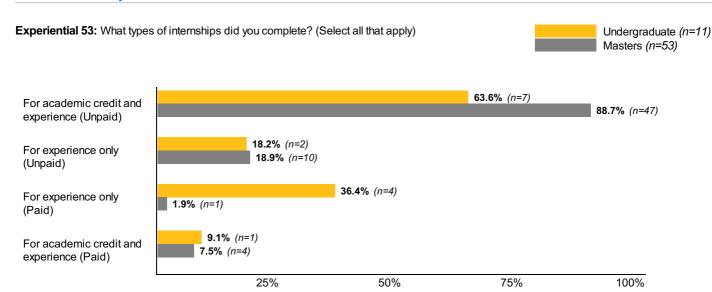
Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate n=11	Masters n=53
Part-time	72.7% (n=8)	73.6% (n=39)
Full-time	36.4% (n=4)	35.8% (n=19)



Internships



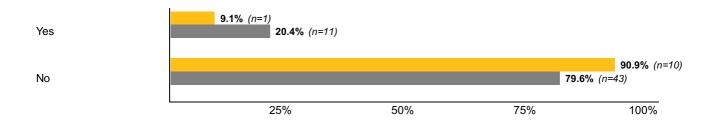




Internships



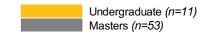


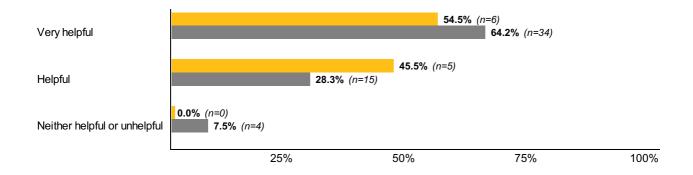




Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?









Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Undergraduate n=95	Masters n=30
Full-time	95.8% (n=91)	90.0% (n=27)
Part-time	4.2% (n=4)	10.0% (n=3)



Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Undergraduate n=95	Masters n=30
Pre-K	0.0% (n=0)	10.0% (n=3)
Kindergarten	6.3% (n=6)	10.0% (n=3)
1st	5.3% (n=5)	6.7% (n=2)
2nd	10.5% (n=10)	3.3% (n=1)
3rd	6.3% (n=6)	0.0% (n=0)
4th	3.2% (n=3)	0.0% (n=0)
5th	3.2% (n=3)	0.0% (n=0)
6th	3.2% (n=3)	0.0% (n=0)
7th	18.9% (n=18)	10.0% (n=3)
8th	6.3% (n=6)	13.3% (n=4)
9th	3.2% (n=3)	6.7% (n=2)
10th	1.1% (n=1)	16.7% (n=5)
11th	3.2% (n=3)	3.3% (n=1)
12th	3.2% (n=3)	3.3% (n=1)
Non-grade level	0.0% (n=0)	0.0% (n=0)
More than one grade level (Multiple positions)	26.3% (n=25)	16.7% (n=5)
Other	0.0% (n=0)	0.0% (n=0)





Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Undergraduate n=94	Masters n=29
Public	97.9% (n=92)	100.0% (n=29)
Private	1.1% (n=1)	0.0% (n=0)
Multiple (Multiple positions)	1.1% (n=1)	0.0% (n=0)





Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

	Undergraduate n=96	Masters n=30
Yes	10.4% (n=10)	13.3% (n=4)
No	80.2% (n=77)	76.7% (n=23)
I'd rather not answer	9.4% (n=9)	10.0% (n=3)

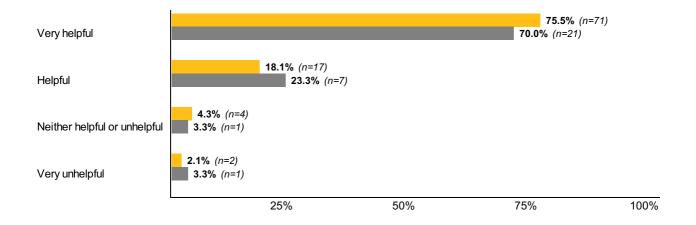




Student Teaching

Experiential 97: How helpful was your student teaching experience in preparing you for the workplace/your career?

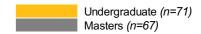


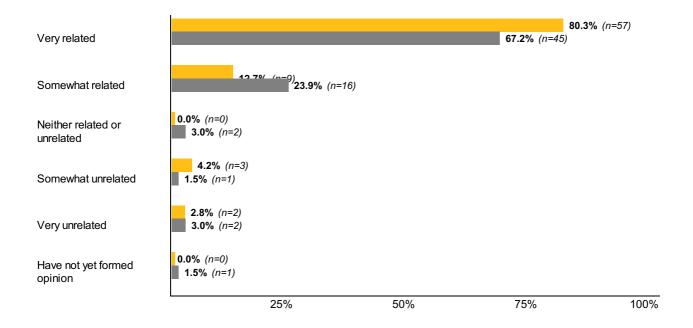




Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?

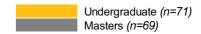


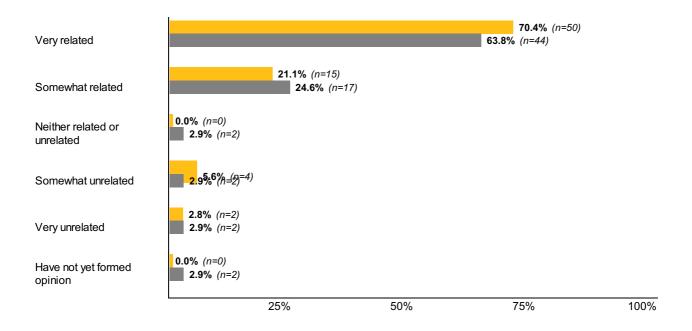




Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?

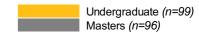


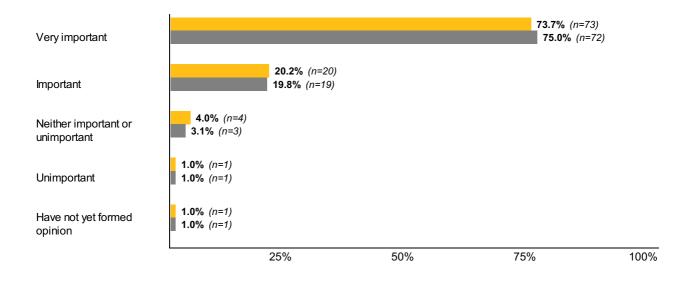




Satisfaction

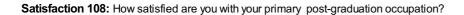
Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?



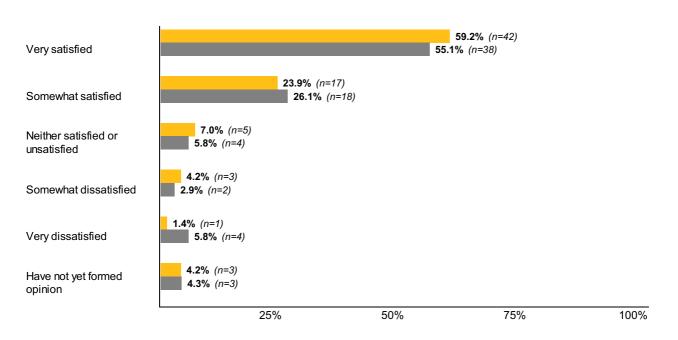




Satisfaction









Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Undergraduate n=98	Masters n=96
Recently completed high school or GED	83.7% (n=82)	0.0% (n=0)
Working full-time	11.2% (n=11)	52.1% (n=50)
Working part-time	39.8% (n=39)	17.7% (n=17)
Recently completed post-secondary education	5.1% (n=5)	39.6% (n=38)
Caring for children or other family	5.1% (n=5)	13.5% (n=13)
Other	0.0% (n=0)	3.1% (n=3)
Unemployed and seeking employment	1.0% (n=1)	2.1% (n=2)
Unemployed and not seeking employment	0.0% (n=0)	2.1% (n=2)
Self-employed	0.0% (n=0)	1.0% (n=1)
Engaged in military service	1.0% (<i>n</i> =1)	0.0% (n=0)



Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Undergraduate n=98	Masters n=95
Employment opportunities	25.5% (n=25)	42.1% (n=40)
Impact on society	40.8% (n=40)	11.6% (n=11)
Job satisfaction	23.5% (n=23)	20.0% (n=19)
Personal enrichment	8.2% (n=8)	9.5% (n=9)
Income potential	1.0% (n=1)	9.5% (n=9)
Other	1.0% (n=1)	5.3% (n=5)
Professional prestige	0.0% (n=0)	2.1% (n=2)



Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Undergraduate n=99	Masters n=95
Employment opportunities	29.3% (n=29)	43.2 % (n=41)
Impact on society	39.4% (n=39)	13.7% (n=13)
Job satisfaction	17.2% (n=17)	16.8% (n=16)
Personal enrichment	13.1% (n=13)	9.5% (n=9)
Income potential	1.0% (n=1)	12.6% (n=12)
Other	0.0% (n=0)	3.2 % (n=3)
Professional prestige	0.0% (n=0)	1.1% (n=1)



Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Undergraduate n=99	Masters n=95
Employment opportunities = Very Helpful	31.3% (n=31)	28.4% (n=27)
Employment opportunities = Helpful	38.4% (n=38)	38.9% (n=37)
Employment opportunities = Neither Helpful nor Unhelpful	12.1% (n=12)	7.4% (n=7)
Employment opportunities = Unhelpful	2.0% (n=2)	4.2 % (n=4)
Employment opportunities = Very Unhelpful	3.0% (n=3)	1.1% (n=1)
Employment opportunities = Have not yet formed opinion	13.1% (n=13)	18.9% (n=18)
Impact on society = Very Helpful	45.5% (n=45)	31.6% (n=30)
Impact on society = Helpful	39.4% (n=39)	47.4% (n=45)
Impact on society = Neither Helpful nor Unhelpful	4.0% (n=4)	5.3% (n=5)
Impact on society = Unhelpful	0.0% (n=0)	2.1% (n=2)
Impact on society = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Impact on society = Have not yet formed opinion	8.1% (n=8)	10.5% (n=10)
Income potential = Very Helpful	17.2% (n=17)	16.8% (n=16)
Income potential = Helpful	31.3% (n=31)	42.1% (n=40)
Income potential = Neither Helpful nor Unhelpful	29.3% (n=29)	16.8% (n=16)
Income potential = Unhelpful	10.1% (n=10)	6.3% (n=6)
Income potential = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Income potential = Have not yet formed opinion	10.1% (n=10)	14.7% (n=14)
Job satisfaction = Very Helpful	36.4% (n=36)	27.4% (n=26)
Job satisfaction = Helpful	43.4% (n=43)	47.4% (n=45)

Job satisfaction = Neither Helpful nor Unhelpful	7.1% (n=7)	8.4% (n=8)
Job satisfaction = Unhelpful	2.0% (n=2)	0.0% (n=0)
Job satisfaction = Very Unhelpful	2.0% (n=2)	1.1% (n=1)
Job satisfaction = Have not yet formed opinion	9.1% (n=9)	14.7% (n=14)
Personal enrichment = Very Helpful	44.4% (n=44)	37.9% (n=36)
Personal enrichment = Helpful	38.4% (n=38)	45.3% (n=43)
Personal enrichment = Neither Helpful nor Unhelpful	5.1% (n=5)	5.3% (n=5)
Personal enrichment = Unhelpful	0.0% (n=0)	1.1% (n=1)
Personal enrichment = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Personal enrichment = Have not yet formed opinion	9.1% (n=9)	5.3% (n=5)
Professional prestige = Very Helpful	26.3% (n=26)	22.1% (n=21)
Professional prestige = Helpful	39.4% (n=39)	52.6% (n=50)
Professional prestige = Neither Helpful nor Unhelpful	18.2% (n=18)	10.5% (n=10)
Professional prestige = Unhelpful	2.0% (n=2)	4.2% (n=4)
Professional prestige = Very Unhelpful	2.0% (n=2)	2.1% (n=2)
Professional prestige = Have not yet formed opinion	12.1% (n=12)	7.4% (n=7)