



Kutztown University

Mr./Ms Carissa Pokorny-Golden

## Survey Evaluation Results

Dear Mr./Dear Ms Pokorny-Golden,

You are receiving this letter because the course "Employer Survey ()" is part of the online survey process for 2192\_Spring. In the attachment you will find the evaluation results of the survey Employer Survey.

Questionnaire EMPSU1:2192\_Spring

The overall indicator is listed first. It consists of the following scales:

The overall indicator is followed by the individual average values of the scales mentioned above. In the second part of the analysis the average values of all individual questions are listed.

If you have any further questions, do not hesitate to contact the evaluation department.

Your SRI Administrator  
KUSRIS@kutztown.edu

# Carissa Pokorny-Golden

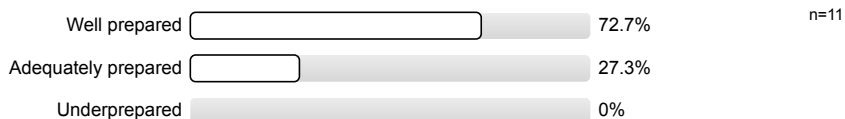
Employer Survey ()  
No. of responses = 11



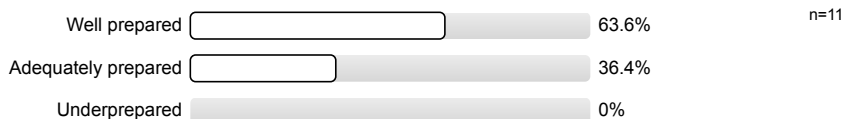
## Survey Results

1. All questions refer specifically to the quality of work related to the preparation of the teacher/librarian who is employed by your district.

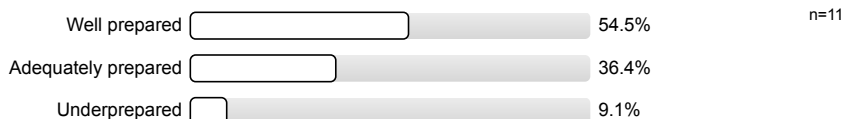
1.1) Rate your employee's preparation in the area of content knowledge.



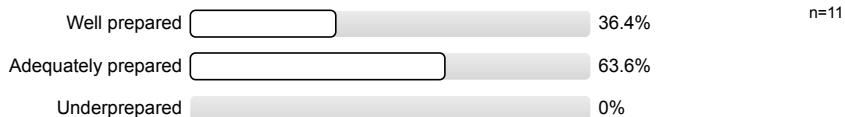
1.2) Rate your employee's preparation in the area of planning/instruction.



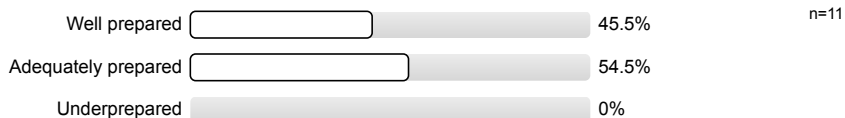
1.3) Rate your employee's preparation in creating an environment suitable for learning.



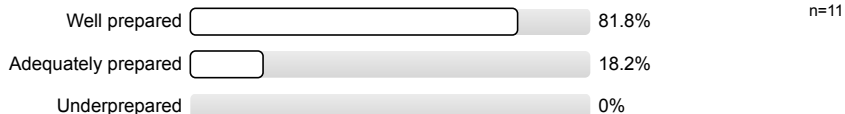
1.4) Rate your employee's preparation in the area of instructional delivery.



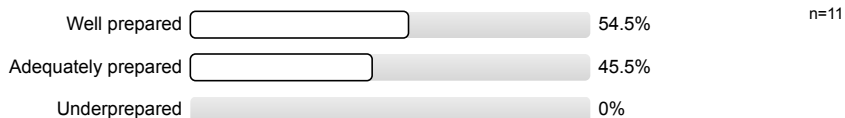
1.5) Rate your employee's preparation in providing instruction for all students.



1.6) Rate your employee's preparation in the area of professionalism.



1.7) Overall, rate your sense of your employee's level of preparedness for the job.





## Comments Report

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1. All questions refer specifically to the quality of work related to the preparation of the teacher/librarian who is employed by your district.

<sup>1.8)</sup> Please provide additional comments regarding the level of preparation of your employee.

- XXXXX did a superb job her first year of teaching English. She was always prepared for class, knew what she was teaching, engaged well with students, and went above and beyond in all professional duties. It did not seem like she was a first year teacher.
- XXXXXX is an outstanding employee. She is very conscientious about the work that she does for the position of TVI. She submits all of her documents on time. She is wonderful with the students and the staff that she interacts with and she always has a positive attitude.
- Both novice teachers that I hired last year were ready for the work environment at a public school. They were receptive to suggestions and directives. Their mentors worked with them about the depth of knowledge needed for the instruction to be meaningful for the students, so they reviewed curricula. The mentors also worked with them on their pacing. The mentors worked with them on their responsiveness to suggestions or directives. So they adapted quicker. They have been a positive addition to our staffing team while also infusing their grade level teams with new ideas and energy.
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- XXXXX is a high energy, caring and well prepared educator. She responds well to feedback. I strongly believe that she will continue grow professionally and excell in this profession.
- Since she has not started yet, Maureen of these answers but she rocked the interview questions.
- This employee is showing steady growth, however, has struggled to meet deadlines. This often is a result of overlooking a task because of the challenge of managing all job responsibilities. Classroom management is adequate, but also needs work for in the area of assertiveness.