## 2024 Employer Survey Results for COE Assessment Committee N=2310% response rate

Part 1
In this section you will rate your employees' preparation.

Criteria	Well Prepared	Adequately Prepared	Unprepared
Rate your employee's preparation in the area of content knowledge.	78.3	21.7	0
Rate your employee's preparation in the area of planning/instruction.	82.6	8.7	8.7
Rate your employee's preparation in creating an environment suitable for learning.	73.9	26.1	0
Rate your employee's preparation in the area of instructional delivery.	82.6	17.4	0
Rate your employee's preparation in providing instruction for all students.	39.1	60.9	0
Rate your employee's preparation in the area of professionalism.	78.3	13	0
Overall, rate your sense of your employee's level of preparedness for the job.	73.9	26.1	0

## Part 2

Additional comments regarding the level of preparation of your employees.

- Any assistance with diversity
- Challenge of diversity of needs right now
- KU is a great place to learn and obtain a degree from! As a graduate, I will do whatever I can to support. Go Bears!
- Overall, Kutztown University graduates have been well prepared entering the profession. Even graduates that are interviewed and not hired, typically interview well and seem to have a solid knowledge base going into the profession.
- The alum is one of the most professional, caring, competent, student-centered teacher I have ever encountered. She is exceptional and a truly special educator.
- Your graduate is great to have in our school and we are very lucky to have her!
- Questions are more tailored to teaching than admin., but your candidate was wellprepared to enter into administration.
- Good job at preparing future educators.
- Our librarian was certified in a different area prior to becoming our career and media arts teacher.
- Additional preparation should emphasize the process of writing IEP's.
- Your program completer is great to have in our school.

- They need more of a focus on student engagement and classroom management techniques.
- Additional preparation should emphasize the process of writing IEP's.
- I can not think of any additional skills that you could provide that will not happen throughout their career.
- Good work.
- Nothing that I can add at this time.
- Additional preparation should emphasize the process of writing IEP's.
- The student is confident and was day one ready for the classroom.
- Good work with preparing educators.