

# Program Report for the Initial Preparation of Middle Level Teachers

## Association for Middle Level Education (AMLE)

### Option 1

**All Young Adolescents:** The middle level standards interpret “all young adolescents” to be inclusive, comprising students of diverse ethnicity, race, language, religion, socioeconomic status, gender, sexual orientation, family composition, regional or geographic origin, and those with exceptional learning needs.

**Middle Level:** The grade levels included in “middle level” are determined by middle level teacher licensure regulations in each state, for example grades 4-9, 5-8, 6-9.

NCATE approved the AMLE Standards in 2012. Beginning in Spring 2015, programs submitting reports must use the 2012 standards.

#### COVER SHEET

1. **Institution Name**

Kutztown University of PA

2. **State**

Pennsylvania

3. **Date submitted**

MM DD YYYY

09 / 15 / 2020

4. **Report Preparer's Information:**

Name of Preparer:

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6. **Name of institution's program**

Elementary Education, Grades 4-8

7. **CAEP Category**

Middle School Education

8. **Grade levels<sup>(1)</sup> for which candidates are being prepared**

4-8

(1) e.g. 7-9, 5-8

9. **Program Type**

- ☒ First Teaching License  
☐ Non-licensure/non-certification degree

10. **Degree or award level**

- ☐ Baccalaureate  
☐ Post Baccalaureate  
☐ Master's  
☐ Post Master's  
☐ Endorsement only

11. **Is this program offered at more than one site?**

- ☐ Yes  
☒ No

12. **If your answer is "yes" to above question, list the sites at which the program is offered**

13. **Title of the state license for which candidates are prepared**

Grades 4-8

14. **Program report status:**

- ☐ Initial Review  
☐ Response to One of the Following Decisions: Further Development Required or Recognition with Probation  
☒ Response to National Recognition With Conditions

15. **Is your Educator Preparation Provider (EPP) seeking**

- ☐ CAEP accreditation for the first time (initial accreditation)  
☒ Continuing CAEP accreditation

16. **State Licensure data requirement on program completers disaggregated by specialty area with sub-area scores: CAEP requires programs to provide completer performance data on state licensure examinations for completers who take the examination for the content field, if the state has a licensure testing requirement. Test information and data must be reported in Section IV. Does your state require such a test?**

- ☒ Yes  
☐ No

## SECTION I - CONTEXT

1. **Descriptions of any state or institutional policies that may influence the application of AMLE standards. (Response limited to 4,000 characters)**

N/A - no changes since last report.

2. **Descriptions of middle level field and clinical experiences required for the program, including the number of hours for early field experiences and the number of hours/weeks for student teaching or internships. (Response limited to 8,000 characters)**

N/A - no changes since last report.

3. **A program of study that outlines the courses and experiences required for candidates to complete the program. The program of study must include course titles. (This information may be provided as an attachment from the college catalog or as a student advisement sheet.)**

4. This system will not permit you to include tables or graphics in text fields. Therefore any tables or charts must be attached as files here. The title of the file should clearly indicate the content of the file. Word documents, pdf files, and other commonly used file formats are acceptable.

AMLE.SPA.Matrix.2020.pdf

See the **Attachment** panel.

5. **Candidate Information**

**Directions:** Provide three years of data on candidates enrolled in the program and completing the program, beginning with the most recent academic year for which numbers have been tabulated. Report the data separately for the levels/tracks (e.g., baccalaureate, post-baccalaureate, alternate routes, master's, doctorate) being addressed in this report. Data must also be reported separately for programs offered at multiple sites. Update academic years (column 1) as appropriate for your data span. Create additional tables as necessary.

<b>Program:</b>		
B.S. in Elementary Education, Grades 4-8		
<b>Academic Year</b>	<b># of Candidates Enrolled in the Program</b>	<b># of Program Completers<sup>(2)</sup></b>
2019-2020	78	23
2018-2019	69	13
2017-2018	59	18

(2) CAEP uses the Title II definition for program completers. Program completers are persons who have met all the requirements of a state-approved teacher preparation program. Program completers include all those who are documented as having met such requirements. Documentation may take the form of a degree, institutional certificate, program credential, transcript, or other written proof of having met the program's requirements.

6. **Faculty Information**

**Directions:** Complete the following information for each faculty member responsible for professional coursework, clinical supervision, or administration in this program. (Please refer to the footnotes for clarification)

<b>Faculty Member Name</b>	No changes since last report
<b>Highest Degree, Field, &amp; University<sup>(3)</sup></b>	
<b>Assignment: Indicate the role of the faculty member<sup>(4)</sup></b>	
<b>Faculty Rank<sup>(5)</sup></b>	
<b>Tenure Track</b>	<input type="checkbox"/> YES
<b>Scholarship<sup>(6)</sup>, Leadership in Professional Associations, and Service<sup>(7)</sup>: List up to 3 major contributions in the past 3 years<sup>(8)</sup></b>	
<b>Teaching or other professional experience in P-12 schools<sup>(9)</sup></b>	

(3) For example, PhD in Curriculum & Instruction, University of Nebraska.

(4) For example, faculty, clinical supervisor, department chair, administrator

(5) For example, professor, associate professor, assistant professor, adjunct professor, instructor

(6) Scholarship is defined by CAEP as a systematic inquiry into the areas related to teaching, learning, and the education of teachers and other school personnel.

Scholarship includes traditional research and publication as well as the rigorous and systematic study of pedagogy, and the application of current research findings in new settings. Scholarship further presupposes submission of one's work for professional review and evaluation.

(7) Service includes faculty contributions to college or university activities, schools, communities, and professional associations in ways that are consistent with the institution and unit's mission.

(8) For example, officer of a state or national association, article published in a specific journal, and an evaluation of a local school program.

(9) Briefly describe the nature of recent experience in P-12 schools (e.g. clinical supervision, in-service training, teaching in a PDS)

indicating the discipline and grade level of the assignment(s). List current P-12 licensure or certification(s) held, if any.

## SECTION II - LIST OF ASSESSMENTS

In this section, list the 6-8 assessments that are being submitted as evidence for meeting the AMLE standards. All programs must provide a minimum of six assessments. If your state does not require a state licensure test in the content area, you must substitute an assessment that documents candidate attainment of content knowledge in #1 below. For each assessment, indicate the type or form of the assessment and when it is administered in the program.

### 1. Please provide following assessment information (Response limited to 250 characters each field)

Type and Number of Assessment	Name of Assessment <sup>(11)</sup>	Type or Form of Assessment <sup>(11)</sup>	When the Assessment Is Administered <sup>(12)</sup>
Assessment #1: Licensure assessment, or other content-based assessment (required)	Praxis II, PA Grades 4-8; Core Assessment and Subject Concentrations	State Licensure Exam	Prior to Clinical Experience
Assessment #2: Content knowledge in middle level education (required)	Professional Semester Interdisciplinary Unit	Instructional Unit Plan, Rubric Aligned to AMLE Standards	During Professional Semester (junior or senior year) as part of ELU 346 (Middle Level Cognitive Development) Course
Assessment #3: Candidate ability to plan appropriate teaching and learning experiences (required)	Professional Semester Field Lesson Plan	Core (Field) Assignment Lesson Plans for Content-Area Courses	During Professional Semester (junior or senior year) as part of ELU 342 (Writing), ELU 344 (Social Studies), ELU 347 (Math), and ELU 349 (Science) Courses
Assessment #4: Student teaching or internship (required)	Student Teaching Final Evaluation	Final, culminating rating scale/evaluation conducted by Student Teaching Supervisor	During Student Teaching - administered once in each of 2 placements (ELU 392 and ELU 393)
Assessment #5: Candidate effect on student learning (required)	Student Teaching Unit: Assessment Plan, Data Collection and Analysis, and Response to Data	Candidate Data and Remediation Plan and Reflection for traditional and authentic assessment tasks	During first placement of Student Teaching (ELU 392) following the implementation of self-written instructional unit and administration of accompanying assessments
Assessment #6: Additional assessment that addresses AMLE standards (required)	Teacher Leader Consultation: Middle School Case Study and Analysis (New Name)	Reflective Journal and Rubric	During Professional Semester Placement for course ELU 346 (ML Cognitive Development)
Assessment #7: Additional assessment that addresses AMLE standards (optional)	Diversity Resource Website	Website project designed for diversity course, with accompanying rubric.	Teaching Diverse Learners at the Middle Level
Assessment #8: Additional assessment that addresses AMLE standards (optional)			

(10) Identify assessment by title used in the program; refer to Section IV for further information on appropriate assessment to include.

(11) Identify the type of assessment (e.g., essay, case study, project, comprehensive exam, reflection, state licensure test, portfolio).

(12) Indicate the point in the program when the assessment is administered (e.g., admission to the program, admission to student teaching/internship, required courses [specify course title and numbers], or completion of the program).

## SECTION III - RELATIONSHIP OF ASSESSMENT TO STANDARDS

### 1. Standard 1: Young Adolescent Development

	#1	#2	#3	#4	#5	#6	#7	#8
<b>Middle level teacher candidates understand, use, and reflect on the major concepts, principles, theories, and research related to young adolescent development and use that knowledge in their practice. They demonstrate their ability to apply this knowledge when making curricular decisions, planning and implementing instruction, participating in middle level programs and practices, and providing healthy and effective learning environments for all young adolescents.</b>								
<i>Element a. Knowledge of Young Adolescent Development:</i> Middle level teacher candidates demonstrate a comprehensive knowledge of young adolescent development. They use this understanding of the intellectual, physical, social, emotional, and moral characteristics, needs, and interests of young adolescents to create healthy, respectful, supportive, and challenging learning environments for all young adolescents, including those whose language and cultures are different from their own.								
<i>Element b. Knowledge of the Implications of Diversity on Young Adolescent Development:</i> Middle level teacher candidates demonstrate their understanding of the implications of diversity on the development of young adolescents. They implement curriculum and instruction that is responsive to young adolescents' local, national, and international histories, language/dialects, and individual identities (e.g., race, ethnicity, culture, age, appearance, ability, sexual orientation, socioeconomic status, family composition). They participate successfully in middle level practices that consider and celebrate the diversity of all young adolescents.	✓	✓	✓	✓	✓	✓	✓	✓
<i>Element c. Implications of Young Adolescent Development for Middle Level Curriculum and Instruction:</i> Middle level teacher candidates use their knowledge of young adolescent development when planning and implementing middle level curriculum and when selecting and using instructional strategies.								

*Element d. Implications of Young Adolescent Development for Middle Level Programs and Practices:*  
Middle level teacher candidates apply their knowledge of young adolescent development when making decisions about their respective roles in creating and maintaining developmentally responsive learning environments. They demonstrate their ability to participate successfully in effective middle level school organizational practices such as interdisciplinary team organization and advisory programs.

2. **Standard 2: Middle Level Curriculum**

#1 #2 #3 #4 #5 #6 #7 #8

**Middle level teacher candidates understand and use the central concepts, standards, research, and structures of content to plan and implement curriculum that develops all young adolescents' competence in subject matter. They use their knowledge and available resources to design, implement, and evaluate challenging, developmentally responsive curriculum that results in meaningful learning outcomes. Middle level teacher candidates demonstrate their ability to assist all young adolescents in understanding the interdisciplinary nature of knowledge. They design and teach curriculum that is responsive to all young adolescents' local, national, and international histories, language/dialects, and individual identities (e.g., race, ethnicity, culture, age, appearance, ability, sexual orientation, socioeconomic status, family composition).**

*Element a. Subject Matter Content Knowledge:*

Middle level teacher candidates demonstrate a depth and breadth of subject matter content knowledge in the subjects they teach (e.g., English/language arts, mathematics, reading, social studies, health, physical education, and family and consumer science). They incorporate information literacy skills and state-of-the-art technologies into teaching their subjects.

✓ ✓ ✓ ✓

*Element b. Middle Level Student Standards:*

Middle level teacher candidates use their knowledge of local, state, national, and common core standards to frame their teaching. They draw on their knowledge of these standards to design, implement, and evaluate developmentally responsive, meaningful, and challenging curriculum for all young adolescents.

*Element c. Interdisciplinary Nature of Knowledge:*

Middle level teacher candidates demonstrate the interdisciplinary nature of knowledge by helping all young adolescents make connections among subject areas. They facilitate relationships among content, ideas, interests, and experiences by developing and implementing relevant, challenging, integrative, and exploratory curriculum. They provide learning opportunities that enhance information literacy (e.g., critical thinking, problem solving, evaluation of information gained) in their specialty fields (e.g., mathematics, social studies, health).

3. **Standard 3: Middle Level Philosophy and School Organization**

#1 #2 #3 #4 #5 #6 #7 #8

**Middle level teacher candidates understand the major concepts, principles, theories, and research underlying the philosophical foundations of developmentally responsive middle level programs and schools, and they work successfully within middle level organizational components.**

*Element a. Middle Level Philosophical Foundations:*

Middle level teacher candidates demonstrate an understanding of the philosophical foundations of developmentally responsive middle level programs and schools.

✓

*Element b. Middle Level Organization and Best Practices:*

Middle level teacher candidates utilize their knowledge of the effective components of middle level programs and schools to foster equitable educational practices and to enhance learning for all students (e.g., race, ethnicity, culture, age, appearance, ability, sexual orientation, socioeconomic status, family composition). They demonstrate their ability to apply this knowledge and to function successfully within a variety of school organizational settings (e.g., grades K-8, 6-8, 7-12). Middle level teacher candidates perform successfully in middle level programs and practices such as interdisciplinary teaming, advisory programs, flexible block schedules, and common teacher planning time.

✓

4. **Standard 4: Middle Level Instruction and Assessment**

#1 #2 #3 #4 #5 #6 #7 #8

**Middle level teacher candidates understand, use, and reflect on the major concepts, principles, theories, and research related to data-informed instruction and assessment. They employ a variety of developmentally appropriate instructional strategies, information literacy skills, and technologies to meet the learning needs of all young adolescents (e.g., race, ethnicity, culture, age, appearance, ability, sexual orientation, socioeconomic status, family composition).**

*Element a. Content Pedagogy:*

Middle level teacher candidates use their knowledge of instruction and assessment strategies that are especially effective in the subjects they teach.

*Element b. Middle Level Instructional Strategies:*

Middle level teacher candidates employ a wide variety of effective teaching, learning, and assessment strategies. They use instructional strategies and technologies in ways that encourage exploration, creativity, and information literacy skills (e.g., critical thinking, problem solving, evaluation of information gained) so that young adolescents are actively engaged in their learning. They use instruction that is responsive to young adolescents' local, national, and international histories, language/dialects, and individual identities (e.g., race, ethnicity, culture, age, appearance, ability, sexual orientation, socioeconomic status, family composition).



*Element c. Middle Level Assessment and Data-informed Instruction:*

Middle level teacher candidates develop and administer assessments and use them as formative and summative tools to create meaningful learning experiences by assessing prior learning, implementing effective lessons, reflecting on young adolescent learning, and adjusting instruction based on the knowledge gained.

*Element d. Young Adolescent Motivation:*

Middle level teacher candidates demonstrate their ability to motivate all young adolescents and facilitate their learning through a wide variety of developmentally responsive materials and resources (e.g., technology, manipulative materials, information literacy skills, contemporary media). They establish equitable, caring, and productive learning environments for all young adolescents.

5. **Standard 5: Middle Level Professional Roles**

#1 #2 #3 #4 #5 #6 #7 #8

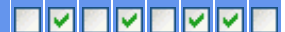
**Middle level teacher candidates understand their complex roles as teachers of young adolescents. They engage in practices and behaviors that develop their competence as middle level professionals. They are informed advocates for young adolescents and middle level education, and work successfully with colleagues, families, community agencies, and community members. Middle level teacher candidates demonstrate positive dispositions and engage in ethical professional behaviors.**

*Element a. Professional Roles of Middle Level Teachers:*

Middle level teacher candidates understand, reflect on, and are successful in their unique roles as middle level professionals (e.g., members of teaching teams and advisors to young adolescents).

*Element b. Advocacy for Young Adolescents and Developmentally Responsive Schooling Practices:*

Middle level teacher candidates serve as advocates for all young adolescents and for developmentally responsive schooling practices. They are informed advocates for effective middle level educational practices and policies, and use their professional leadership responsibilities to create equitable opportunities for all young adolescents in order to maximize their students' learning.



*Element c. Working with Family Members and Community Involvement:*

Middle level teacher candidates understand and value the ways diverse family structures and cultural backgrounds influence and enrich learning. They communicate and collaborate with all family members and community partners, and participate in school and community activities. They engage in practices that build positive, collaborative relationships with families from diverse cultures and backgrounds (e.g., race, ethnicity, culture, age, appearance, ability, sexual orientation, socioeconomic status, family composition).

*Element d. Dispositions and Professional Behaviors:*

Middle level teacher candidates demonstrate positive orientations toward teaching young adolescents and model high standards of ethical behavior and professional competence. They are continuous, collaborative learners who demonstrate knowledgeable, reflective, critical perspectives on their teaching.

## SECTION IV - EVIDENCE FOR MEETING STANDARDS

**DIRECTIONS:** The 6-8 key assessments listed in Section II must be documented and discussed in Section IV. Taken as a whole, the assessments must demonstrate candidate mastery of the SPA standards. The key assessments should be required of all candidates. Assessments, scoring guides/rubrics and data charts should be aligned with the SPA standards. This means that the concepts in the SPA standards should be apparent in the assessments and in the scoring guides/rubrics to the same depth, breadth, and specificity as in the SPA standards. Data tables should also be aligned with the SPA standards. The data should be presented, in general, at the same level it is collected. For example, if a rubric collects data on 10 elements [each relating to specific SPA standard(s)], then the data chart should report the data on each of the elements rather than reporting a cumulative score.

In the description of each assessment below, the SPA has identified potential assessments that would be appropriate. Assessments have been organized into the following three areas to be aligned with the elements in CAEP's Standard 1:

- Content knowledge (Assessments 1 and 2)
- Pedagogical and professional knowledge, skills and dispositions (Assessments 3 and 4)
- Focus on student learning (Assessment 5)

Note that in some disciplines, content knowledge may include or be inextricable from professional knowledge. If this is the case, assessments that combine content and professional knowledge may be considered "content knowledge" assessments for the purpose of this report.

For each assessment, the compiler should prepare one document that includes the following items:

(1) A two-page narrative that includes the following:

- a. A brief description of the assessment and its use in the program (one sentence may be sufficient);
  - b. A description of how this assessment specifically aligns with the standards it is cited for in Section III. Cite SPA standards by number, title, and/or standard wording.
  - c. A brief analysis of the data findings;
  - d. An interpretation of how that data provides evidence for meeting standards, indicating the specific SPA standards by number, title, and/or standard wording;
- and

(2) Assessment Documentation

- e. The assessment tool itself or a rich description of the assessment (often the directions given to candidates);
- f. The scoring guide/rubric for the assessment; and
- g. Charts that provide candidate data derived from the assessment.

The responses for e, f, and g (above) should be limited to the equivalent of five text pages each, however in some cases assessment instruments or scoring guides/rubrics may go beyond five pages.

**Note:** As much as possible, combine all of the files for one assessment into a single file. That is, create one file for Assessment #4 that includes the two-page narrative (items a – d above), the assessment itself (item e above), the scoring guide (item f above, and the data chart (item g above). Each attachment should be no larger than 2 mb. Do not include candidate work or syllabi. There is a limit of 20 attachments for the entire report so it is crucial that you combine files as much as possible.

1. **State licensure tests or professional examinations of content knowledge. If your state does not require licensure tests or professional examinations in the content area, data from another assessment must be presented to document candidate attainment of content knowledge. (Required)**

**Provide assessment information as outlined in the directions for Section IV**

FINALAssessment 1.StateLicensureExaminations.doc

See the **Attachment** panel.

2. **Assessment of content knowledge in middle childhood education. AMLE standards addressed in this entry could include but are not limited to Standard 2. For post-baccalaureate teacher preparation, include an assessment used to determine that candidates have adequate content background in the subject to be taught.**

**Provide assessment information as outlined in the directions for Section IV.**

Assessment 2.ContentKnowledgeinMLEducation.docx.9.2020.pdf

See the **Attachment** panel.

3. **Assessment that demonstrates candidates can effectively plan and implement appropriate teaching and learning experiences. AMLE standards that could be addressed in this assessment include but are not limited to Standard 4. Examples of assessments include the evaluation of candidates' abilities to develop lesson or unit plans, individualized educational plans, needs assessments, or intervention plans. (Answer Required)**

**Provide assessment information as outlined in the directions for Section IV**

Assessment 3.AbilitytoPlanInstruction.KU.AMLE Lesson Plan Rubric.9.2020.pdf

See the **Attachment** panel.

4. **Assessment that demonstrates candidates' knowledge, skills, and dispositions are applied effectively in practice. AMLE standards that could be addressed in this assessment include but are not limited to Standards 1-5. An assessment instrument used in student teaching or an internship should be submitted. (Answer Required)**

**Provide assessment information as outlined in the directions for Section IV**

Assessment 4.KnowledgeSkillsDispositions.StudentTeaching.9.2020.pdf

See the **Attachment** panel.

5. **Assessment that demonstrates candidate effects on student learning. AMLE standards that could be addressed in**



**this assessment include but are not limited to Standard 4. Examples of assessments include those based on student work samples, portfolio tasks, case studies, and follow-up studies. (Answer Required)**

**Provide assessment information as outlined in the directions for Section IV**

Assessment 5.Effect on Candidate Learning.StudentTeaching.Assessment.Data.20.pdf

See the **Attachment** panel.

6. **Additional assessment that addresses AMLE standards. All AMLE standards could be addressed by this assessment. Examples of assessments include evaluations of field experiences, case studies, portfolio tasks, and follow-up studies. (Answer Required)**

**Provide assessment information as outlined in the directions for Section IV**

Assessment 6.OptionalAMLEAssess.Teacher Leader Consultation.Middle School Case Study and Analysis.9.2020.pdf

See the **Attachment** panel.

7. **Additional assessment that addresses AMLE standards. All AMLE standards could be addressed by this assessment. Examples of assessments include evaluations of field experiences, case studies, portfolio tasks, and follow-up studies.**

**Provide assessment information as outlined in the directions for Section IV**

Assessment 7.OptionalAMLEAssess.Diversity Resource Website.9.2020.pdf

See the **Attachment** panel.

8. **Additional assessment that addresses AMLE standards. All AMLE standards could be addressed by this assessment. Examples of assessments include evaluations of field experiences, case studies, portfolio tasks, and follow-up studies.**

**Provide assessment information as outlined in the directions for Section IV**

## **SECTION V - USE OF ASSESSMENT RESULTS TO IMPROVE PROGRAM**

1. **Evidence must be presented in this section that assessment results have been analyzed and have been or will be used to improve candidate performance and strengthen the program. This description should not link improvements to individual assessments but, rather, it should summarize principal findings from the evidence, the faculty's interpretation of those findings, and changes made in (or planned for) the program as a result. Describe the steps program faculty has taken to use information from assessments for improvement of both candidate performance and the program. This information should be organized around (1) content knowledge, (2) professional and pedagogical knowledge, skill, and dispositions, and (3) student learning.**

**(Response limited to 12,000 characters)**

1) Candidate Content Knowledge:

In internal assessments, analysis of our data indicates that our candidates have a depth of content knowledge. However, over time, evidence from our external assessments (Praxis Exams) has not corroborated this. Since our initial SPA review in 2013, our Middle Level faculty has worked steadily to improve our candidates' low pass rate on our PA State Licensure Exams. Thus, we have been gathering and analyzing the data from our Praxis II results and what that informs us about our candidate's content knowledge for some time. Programmatically, we have made these changes:

. First, we convened a Middle Level Task Force to look at our approved curricula for the middle level program, and specifically, the content area courses our majors take. We met with representatives from other colleges and departments in our university



responsible for teaching the content courses to our majors (English, math, science and social studies) to map the course content to the Praxis exams. As a result, we adapted our program and became more purposeful in the sequence of content area/concentration courses our students are taking.

- . We now ensure that our three middle level experts/professors advise all of our middle level candidates. Our department chair will be advising all of our middle level transfer students. Through this change, our advisers have been more purposeful in getting our students into specific courses offered in content areas rather than just taking a certain number of content classes.

- . Through the collection of qualitative data, we realized that one of the issues with test results was when our students took the tests. We began to counsel our students to take the exams when they have completed their concentration courses in their program rather than waiting until their senior year to test. In this way, we feel that the information will be fresher and they may be more successful.

- . We have also begun to develop assignments more focused on eligible content on the Praxis II exam. Because we, as a faculty, are patently opposed to "teaching to the test," the assignments include what we believe to be important theorists, theories, and pedagogical methodologies that are practical and useful beyond the tests. It is our hope that through continued sound instruction, our students will become expand their content knowledge so that they become more comfortable and confident.

- . Finally, the middle level faculty, feel strongly that the problem goes beyond our university borders. As such, we submitted a proposal that has been accepted to lead a round table discussion concerning the state licensure exams at the PA Conference of Teacher Educators in October of 2013. Three members of the faculty will lead a discussion so that we can further analyze whether or not this issue is simply a Kutztown University issue, or a statewide problem. We hope to lead the discussion toward a future of program improvement that will benefit Kutztown, and possibly, other PA state universities as well.

- . We have quite recently (Fall 2018 - present) opened discussion with our Dean to purchase materials for our already existing pre-service testing center. Candidates will be able to go to this center for extra test preparation.

- . All of these changes have led to very positive results in our completers' Praxis scores.

## 2) Candidate Professional and Pedagogical Knowledge, Skill, and Dispositions:

Our candidates largely demonstrate more than acceptable performance in all these areas. As we analyzed the data, a few areas for improvement became evident. Areas identified for continued growth include integration of subject areas and content, and assessment and knowledge of learning theories. Additionally, our college has begun more formally assessing and reporting our candidate's dispositions. We have implemented or are in the process of implementing the following program changes to address these areas.

### Candidate Professional Knowledge

- . Our candidates scored very high in professionalism both at the university level and in the field. However, being that this is so important, and that our program is relatively new, we continue to look for ways to expand our partnerships with local school districts. We are looking to expand our partnerships and deepen our use of the Professional Development School model.

- . Our candidates are encouraged to join our local AMLE chapter to increase their professional knowledge.
- . Candidates routinely attend and present at AMLE and PAMLE.
- . Candidates from our university successfully lobbied PA legislators for the preservation of middle level education certification in PA.

#### Pedagogical Knowledge:

- . Through data review, SPA review, and feedback, we revised some of our assignments in courses such as ELU 346 Cognitive Development at the Middle Level to reinforce educational theories and theorists (see Assessment 6). Additionally, we are increasingly emphasizing use of these theories and theorists in candidates' lesson planning process.
- . To aid students in understanding of integration of content and discipline, we revamped our professional semester unit assignment to be more interdisciplinary. Students now work in interdisciplinary teams to complete the unit, rather than alone. In this way we are modeling best middle school practices of teaming, as well as integration of subject areas. Additionally we have worked to extend the modeling in our own classroom practice. The design of our unit project promotes integration of subject area in that each professor who teaches one of our middle level professional semester courses is responsible for teaching an aspect of the unit.

#### Skills

- . We continue to add opportunities for students to practice instructional delivery during our on-campus portion of professional semester. In the field, we ask our students to practice teach lessons in all areas, even if they are placed in only one content area. This is an area that requires more conversations among faculty members at the middle level. We have instituted "lesson plan study" in some of our methods courses (ELU 349), as well as in our clinical experiences. Students use an inquiry-based, scholarly process to write plans to our AMLE rubric, and then collaborate to critique each other's plans, offer feedback, and improve the plans. Candidates are internalizing the standards of the AMLE rubric and our lesson plans in the field have improved.

#### Dispositions

- . As mentioned, our unit (KU College of Education) has recently instituted a new Dispositions Assessment created by our College of Education Assessment Committee. This Dispositions Inventory has been built into our Stage Requirements and will be assessed at multiple points during students' program. Dispositions are also addressed in Assessment 2 and 4.

#### 3) Candidates Effect on Student Learning:

As in the last section, our candidates have demonstrated more than acceptable performance in this area, based on the data. We do, however, continue to look for ways to develop a clearer picture of their effect on student learning.

- . We revised and focused Assessment 5 and expanded our use of Taskstream/Watermark to collect data for it.
- . We have included data from both our student teachers' work and performance, but also their middle school students' performance on assessments designed by our

## SECTION VI - FOR REVISED REPORTS OR RESPONSE TO CONDITIONS REPORTS ONLY

1. **For Revised Reports:** Describe what changes or additions have been made to address the standards that were not met in the original submission. Provide new responses to questions and/or new documents to verify the changes described in this section. Specific instructions for preparing a Revised Report are available on the CAEP website at <http://caepnet.org/accreditation/caep-accreditation/spa-program-review-process>

**For Response to Conditions Reports:** Describe what changes or additions have been made to address the conditions cited in the original recognition report. Provide new responses to questions and/or new documents to verify the changes described in this section. Specific instructions for preparing a Response to Conditions Report are available on the CAEP website at <http://caepnet.org/accreditation/caep-accreditation/spa-program-review-process>

(Response limited to 24,000 characters.)

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Section VI: Changes Made to Address AMLE SPA Standards Not Met in Revised Submission:

List of Sections Revised:

-Cover Sheet

-Section I: SPA Matrix updated and uploaded. Though no assessments were changed, revisions of rubrics re-aligned our use of standards to more fully support our data for meeting them.

-Section III: Relationship of Assessments was updated to reflect the re-alignment of our assessments and standards to more fully demonstrate how multiple assessments are used to demonstrate that our candidates are meeting all AMLE standards and elements.

-Section IV: We revised the rubrics for Assessments 2, 4, and 7, as suggested by reviewers. Additionally, to better align our assessments and data in order to ensure that we demonstrate that our candidates are meeting the AMLE standards, we realigned the rubric for assessment 6. Additionally, we included data from an additional applications of all assessments.

-Section V: We've described how we are using the data from assessments to improve candidate performance and the program, as it relates to content knowledge; pedagogical and professional knowledge, skills, and dispositions; and student learning.

Discussion of Response to Review and Conditions:

Reviewers discussed that the program's matrix/alignment section and the actual assessments offered some inconsistencies, i.e., the program report indicated that assessment 7 demonstrated alignment to 1c, while the actual assessment demonstrated alignment to 1b. We have realigned and revised our matrix/alignment section, Section III. The revised matrix has also been included as an attachment in Section I, Context, #4.

. As we reviewed the matrix, we also ensured that each element was assessed at least twice during the program, and at least once before clinical experience. This required additional rubric revision, including Assessment 6 (which was not suggested by reviewers), in order to provide more evidence for element 1d.

. The rubrics for Assessments 2, 4, and 7 have been revised to be more reflective of AMLE standards as suggested by reviewers. In particular, the rubric for Assessment 4 was completely revised to make it analytic, rather than holistic.

. An additional application of all assessments is provided as requested.

## Other Notes

. In our final report, it was noted that for Assessment 1, our Praxis tests, "No sub-scores were provided." This was not accurate; we presented multiple pages of detailed subscore reports. One of the subscore data tables was partially cut-off when we saved our document to PDF form. We have been careful to include full subscore reports in this document.

## Standards and Assessment Revisions

### Standard One (Young Adolescent Development):

. "No evidence is presented for elements 1c and 1d": As suggested, a few assessments/rubrics were re-revised to provide evidence of both 1c and 1d. Additional criteria were added to Assessment 2 (Pro. Sem. Instructional Unit) and the revised Assessment 4 (Student Teaching Evaluation) to provide evidence for AMLE Standard 1c. For Standard 1d, the newly revised Assessment 4 includes this standard, and additional criteria were added to Assessment 6 (Teacher Leader Consultation) to provide evidence for AMLE Standard 1.

### Standard Two (Middle Level Curriculum):

. As suggested, Assessment 4 (Student Teaching Final Evaluation) was revised to better align with individual elements of each standard. Each row is now aligned to one discreet element in order to clearly disaggregate data by element and examine strengths and weaknesses across candidates.  
. Additionally, the rubric for Assessment 2 (Professional Semester Interdisciplinary Unit) was revised to better demonstrate alignment to individual elements of AMLE Standard 2.

### Standard Three (Middle Level Philosophical Foundations):

. As suggested, Assessment 4 (Student Teaching Final Evaluation) was revised to better align with individual elements of each standard. Each row is now aligned to one discreet element in order to clearly disaggregate data by element and examine strengths and weaknesses across candidates.  
. Rubric for Assessment 6, Teacher Leader Consultation was revised to better align with each element of the standard and use the language of the AMLE Standard 3.

### Standard Four (Middle Level Instruction and Assessment):

. As suggested, Assessment 4 (Student Teaching Final Evaluation) was revised to better align with individual elements of each standard. Each row is now aligned to one discreet element in order to clearly disaggregate data by element and examine strengths and weaknesses across candidates.  
. Rubrics for Assessment 2 (Pro. Sem. Interdisciplinary Unit) and Assessment 7 (Diversity Resource Website) were revised to better align with individual elements of the AMLE standards and use the language of AMLE Standard 4.

### Standard Five (Middle Level Professional Roles):

. As suggested, Assessment 4 (Student Teaching Final Evaluation) was revised to better align with individual elements of each standard. Each row is now aligned to one discreet element in order to clearly disaggregate data by element and examine

strengths and weaknesses across candidates.

- . We updated our matrix and alignment section to reflect that Assessment 3 (Professional Semester Lesson Plan) is not aligned to this standard.

- . Rubrics for Assessment 2 (Pro. Sem. Interdisciplinary Unit), Assessment 6 (Teacher Leader Consultation) and Assessment 7 (Diversity Resource Website) were revised to better align with individual elements of the AMLE standards and use the language of AMLE Standard 5 and its elements.

**Please click "Next"**

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