

Bachelor of Science in Music Education



About the Program

Accredited by National Association of Schools of Music (NASM), this program serves teacher candidates who wish to be certified in general, instrumental, and choral music teaching in pre-kindergarten through 12th grade in Pennsylvania. This certification is also accepted as initial certification in many other states. The Music Education major at Kutztown combines the studies of the College of Visual and Performing Arts and the College of Education.

Professional Music Education Courses

- Comprehensive courses in elementary and secondary music as well as vocal and instrumental methodsto learn effective teaching strategies, principles of child development and current theories in music education
- Sequential course program that develops piano proficiency, conducting skills, and the use technology in the classroom
- Instrumental technique courses to acquire the knowledge to both teach and play woodwind, brass, string, and percussion instruments
- Specialized courses for vocalists in vocal pedagogy, diction, and vocal ensemble literature

Practical Field Experience

- Supervision and mentoring by experienced choral and instrumental music education faculty
- Observation and Field Experience placements beginning the first year and continuing each year with increased planning and teaching responsibilities.
- Field Experience in urban, rural, and suburban elementary, middle and high school settings
- 14-week student teaching with a choice of elementary, middle, or high school or a combination of two levels.

Comprehensive Performance and Musicianship Training

- Four years of applied instrument lessons with applied faculty culminating in a senior recital
- Large ensemble experiences each semester, including orchestra, wind ensemble, choir, or jazz
 ensemble, plus additional opportunities such as wind and string chamber ensembles, operas, and jazz
 combos
- Comprehensive music courses in theory, aural skills and music history

Music Education Faculty

Dr. Jeremy Justeson, Woodwind Techniques, Secondary Methods, Student Teacher Supervision

justeson@kutztown.edu 610-683-4551 Old Main 111

Dr. Peter Isaacson, String Techniques

isaacson@kutztown.edu 610-683-1591

Old Main 122-B

Dr. Frank Kumor, Percussion Techniques

kumor@kutztown.edu 610-683-4548 Old Main C-001 Prof. Daniel Neuenschwander, Instrumental Methods, Overture to Music Education, Student Teacher Supervision. Brass Methods

neuensch@kutztown.edu484-646-

4348

Old Main C-36

Dr. Valerie Trollinger, Overture to Music Education, Secondary Methods, Choral Methods, Elementary Methods, Student Teacher Supervision, Music Education Lab-Musician Health, Graduate Courses in Music Education, Education Technology.

valerie.trollinger@kutztown.edu

610-683-1588 Old Main 116

Yearly Checklist

The Bachelor of Science in Music Education is a rigorous professional degree program. In order to complete the program in the recommended 4-year timeframe, use the following checklist to keep you on track

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	Open an Anthology account, which is where clearances are to be uploaded: https://www.kutztown.edu/academics/colleges-and-departments/education/clearances.html
	Complete your Background Checks that are required for all education degree students & upload clearances to Anthology.
	Complete/Start Level 1 and 2 Education Experience Observation Hours
	Keep a copy of your Observation records on your computer: you will upload these to your Professional WIX webpage that you create in Overture to Music Education
	Become familiar with the KU Dispositions Policy for Teacher Candidates and Students: https://www.kutztown.edu/academics/colleges-and-departments/education/disposition-policy.html
	Take required classes in Math and English, earning a C or higher in the following: (1) 1 English composition course, (2) 1 English literature course, and (3) 1 Math course.
	Meet with your advisor to register for each semester's classes
So	phomore Year
	Complete Level 1 and Level 2 Education Exploration Hours (30 needed overall, can be mixed)
	Make sure to upload copies of your Observation Hours to your WIX page as you will need these for your MidTier Evaluations.
	If you have not taken or passed your required ENG or MAT courses 6 credits of college level mathematics (MAT 103, 104 or higher), 3 credits of English composition (ENG 23 or higher) and 3 credits of English literature. You must complete these courses with a grade of "C" or better.
	PASS your MidTier Evaluation
	Maintain a 3.0 or higher GPA
	Take your piano proficiency when you complete class piano courses, then keep practicing! You need to
	pass the proficiency at least a year before you student teach.

☐ Meet with your advisor to register for each semester's classes

Ju	nior year
	Make sure you have completed all 30 Education Exploration Level 1 and 2 hours and provided documentation.
	Prepare for PRAXIS Subject Assessments (required for teacher licensure in PA)
	Turn in copies (NOT ORIGINALS) of your Observation Records to Dr. Trollinger.
	Complete Field Experience Hours- 10 hours per methods course.
	Maintain a 3.0 or higher GPA
	Take your piano proficiency exam when you complete class piano courses.
	Apply for Clinical Experience placement a year in advance through the College of Education organizational meetings.
	Discuss with your applied teacher to prepare for your Senior Recital
	Meet with your advisor to register for each semester's classes
Se	nior Year
	You MUST UPDATE your Clearances. Upload NEW copies to Anthology and you will turn in copies to the Clinical Experience Office and you will often be required to submit them to the schools directly for student teaching.
	Purchase PSEA insurance before student teaching
	Do a degree audit in MyKU to ensure that you have met all of your degree
	requirements.
	Take and pass the PRAXIS exams (2) required for licensure: Fundamental Subjects and Knowledge (5511)
	and the Music Content Knowledge (5113)
	When you are student teaching
	After Graduation: apply for your teaching license through the TIMS system
	https://www.education.pa.gov/Educators/Certification/Pages/TIMS.aspx

START HERE

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Open an Anthology account	Anthology is used by KU to record your progress in meeting requirements for degree completion and teacher licensing requirements. You can read more about it here .	Go to this website to get the directions on setting up your Anthology Account.	There is no cost to you for this subscription. However, after you graduate, you may needto pay a fee to continuehaving access to Anthology.
	Complete your Background Checks that are required for all education degree students & upload clearances to Anthology.	As part of your degree requirement and licensure requirement, you must complete a number of hours observing and teaching in the public schools. The PA STATE LAW requires that several background checks must be completed BEFORE you can go to any school (this includes the one from which you graduated). The required background checks are: (1) Act 34 Criminal History Report, (2) Act 151 Child Abuse History Report (Form CY113), (3) Act 114 – FBI Federal Criminal History Record, (4) Act 24 Arrest/Conviction Report, and (5) TB test. You must bring copies of your clearances when you do your observations at schools, otherwise they may not let you in.	Follow this link for instructions on how to complete each background check and how to upload your clearances to Anthology :(https://www.kutztown.edu/acad emics/colleges-and-departments/education/clearance s.html)	You are financially responsible for the fees for each clearance and test. The fees are listed on the on the same page as the clearance directions. Note: Background checks MUST be completed prior to starting of your observation tasks (see next item).

Freshman Year

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Complete/Start Level 1 and 2 Education Experience Observation Hours	You will start working on completing your Education Exploration levels (30 hours total). Level 1 is 20 hours and Level 2 is another 10 hours. In your Overture to Music Education (OME) course, your professor will instruct you how to initiate the process. After OME is done, you will need to complete the remaining hours you need on your own. In theory, you should have Education Exploration-Level 1-Observations (20 hours) completed before you move on to Level 2-Preteaching (10 hours). However, you may have the opportunity to get to know a teacher and develop a working relationship for a period of time. Therefore, it is advantageous to build trust by observing first (complete 5 hrs of Level 1 – Observations), and afterwards assist in teaching (another 5 hours of Level 2 – Preteaching). Therefore, you may start completing Level 2 prior to completing all of Level 1. You will need to split up the observations among different kinds of schools and teaching situations. You cannot complete all observation hours in one school.	Download Levels 1 &2 Observation/Pre-Teaching form (also see back pages for forms)	You are responsible for contacting teachers in the public schools who will let you observe. List of approved districts from COE. (https://goo.gl/uRZuyz) Note: You are not permitted to miss classes to fulfill your observation requirements. Also, many schools still have COVID restrictions and will not permit observers.

Freshman Year

	Check-off	What you must do:	Why you must do this:	How to do this:	Other information
		Turn in copies (NOT ORIGINALS) of your Observation Records to you WIX professional site.	The music department needs copies of all observations you have completed for your files. We will access these via your professional Website.	Upload copies into the designated tab in your WIX website. You MUST keep the originals.	Do NOT give the music department your original copies. Copies are to be either scanned and printed or copied. Note: Photographs of the
					forms CANNOT be accepted.
∞		If you have not takenor passed your required ENG or MATcourses	Take these courses as soon as possible. Theyare required to be taken and passed prior toapplying for Teacher Candidacy.	You must complete your English and Math courses prior to completing 48 credits. You must complete these courses with a grade of "C" or better.	If you have a score of 3 or Higher on the AP English Exam, that may be used tosubstitute for some of the English classes. Click here for more info. (https://goo.gl/EUm2pM)
		Meet with your advisor to register for next semester's classes	To keep you on track to graduate in 4 years, yo must navigate a tight course progression. Some courses are only offered on alternate years, and it is important that you are registered for	Familiarize yourself with the B.S in Music Education degree checksheet. Pay attention to the Course Sequence on page 3 of the checksheet.	Have your classes picked out before meeting with your advisor. Your advisor cannot tell you what classes to take. They can double-check your selected courses, and
			them.	Note when you can register for classes (available on MyKU), and be sure to schedule a meeting with your advisor for advisement before then .	make sure that you are on -track on your degree program. You are ultimately responsible for choosing the right classes.

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During your sophomore year as a music education major, your main focus is completing requirements to apply for teacher candidacy through the College of Education. You must continue to maintain a 3.0 or above GPA for candidacy. Candidacy is a required status to continue as a music education major. Use the table below as a checklist to keep you on track.

Check- off	What you must do:	Why you must do this:	How to do this:	Other information
	Complete Level 1 and Level 2 Education Exploration Hours	You will continue working on completing your Education Exploration hours on your own through this year. In theory, you should have Education Exploration-Level 1-Observations (20 hours) completed before you move on to Level 2-Preteaching (20 hours). However, you may have the opportunity to get to know a teacher and develop a working relationship for a period of time. Therefore, it is advantageous to build trust by observing first (complete 5 hrs of Level 1 – Observations), and afterwards assist in teaching (another 5 hours of Level 2 – Preteaching). Therefore, you may start completing Level 2 prior to completing all of Level 1. You will need to split up the observations among different kinds of schools and teaching situations. You cannot complete all observation hours in one school.	Download Levels 1 &2 Observation/Pre- Teaching form (also see back pages for forms	You are responsible for contacting teachers in the public schools who will let you observe. You are responsible for contacting teachers in thepublic schools who will letyou observe. The list of approved school districts is later in this document. Note: You are not permitted to miss classes to fulfill your observation requirements.

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Upload scanned copies (NOT ORIGINALS) of your Observation Records to your Professional Wix Website	The music department needs copies of all observations you complete. We access these via your Wix Website.	Upload the scans to the appropriate tab in you Wix Professional Website. You MUST keep the originals.	Do NOT give the music department your original copies. Copies are to be either scanned and printed or copied. Note: Photographs of the forms CANNOT be accepted.
	If you have not yet done so, make sure the College of Education has copies of your testing scores (SAT/ACT, ETS Core) to verify that you have met those requirements.	This is done to verify that you meet the minimum testing scores required by the PA Department of Education for pre-teacher candidates.	There is nothing specific you need to do to get this information to the College of Education. Just make sure that you include Kutztown University as one of your schools to which test scores are reported.	If you are not sure if your scores are reported or if you have questions about combining scores (e.g., components of your SAT score) please contact Ms. Faust at cfaust@kutztown.edu.

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	If you have not taken or passed your required ENG or MAT courses	Take these courses as soon as possible. They are required to be taken and passed prior to applying for Teacher Candidacy.	You must complete your English and Math courses prior to completing 48 credits. You must complete these courses with a grade of "C" or better.	If you have a score of 3 or Higher on the AP English Exam, that may be used to substitute for some of the English classes. Click here for more info. (https://goo.gl/EUm2pM)
	PASS your MidTier Evaluation	We are required to make sure you are progressing successfully through the program. Dr. Trollinger will contact you at the beginning of sophomore year concerning preparation for the MidTier Evaluation.	Your MidTier evaluation will consist of 5 parts: (1) a writing sample on a topic concerned with music education (topic will be provided by your music education faculty), (2) performance of an accompanied work (unless you are a pianist or a percussionist) in a student recital in the spring semester (consult with your applied teacher), (3) evaluations by your professors and afterwards, feedback will be shared with you (consult with Dr. Trollinger), (4) an interview with music faculty (consult with Dr. Trollinger), and (5) piano assessment by performing a patriotic song (consult with yourclass piano teacher) You will either Pass the MidTier proficiency, Fail-Remediation (which means you will be given an opportunity to address concerns and then be re-evaluated) or Fail-Removal (students will be guided to switch to another suitable major).	

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Maintain a 3.0 or higher GPA	You will not be able to apply for candidacy if you have a GPA below 3.0.		
	Take your piano proficiency exam when you complete class piano courses.	Piano performance for music educators is a critical skill and demonstrating performance ability on the piano is often a component of interviews for music teaching positions. Passing the piano proficiency exam is required prior to requesting Clinical Experience (student teaching) placement. Taking your piano proficiency exam during your sophomore year will allow you time to make remediation should you not pass the first try.	Piano proficiencies are offered at the end of each semester. You will have the option to sign-up for your proficiency through your piano professors.	Even after you pass your proficiency, keep practicing, as you will need to play piano when student teaching.
	Meet with your advisor to register for next semester's classes	To keep you on track to graduate in 4 years, you must navigate a tight course progression. Some courses are only offered on alternate years, and it is important that you are registered for them.	Familiarize yourself with the B.S in Music Education degree requirements checksheet.) Pay attention to the Course Sequence on page 3 of the checksheet. Note when you can register for classes (available on MyKU), and be sure to schedule a meeting with your advisor for advisement before then. You will not be allowed to register for classes until your advisor 'release' you on MyKU. If you need help to navigate MyKU, seek help from your friends in your Studio or your advisor.	Have your classes picked out before meeting with your advisor. Your advisor cannot tell you what classes to take. They can double-check your selected courses, and make sure that you areon -track on your degree program. You are ultimately responsible for choosing the right classes.

During your junior year as a music education major, your main focus is completing requirements to apply for teacher candidacy through the College of Education. You must continue to maintain a 3.0 or above GPA for candidacy. Candidacy is required status to continue as a music education major. Use the table below as a checklist to make sure you have completed each task.

Check- off	What you must do:	Why you must do this:	How to do this:	Other information
	Make sure you have completed all 30 Education Exploration Level 1 and 2 hours and provided documentation. This should be done before you start your Methods classes and Field Experience	You will continue working on completing your observation hours on your own through this year. In theory, you should have Education Exploration-Level 1-Observations (20 hours) completed before you move on to Level 2-Preteaching (10 hours). However, you may have the opportunity to get to know a teacher and develop a working relationship for a period of time. Therefore, it is advantageous to build trust by observing first (complete 5 hrs of Level 1 – Observations), and afterwards assist in teaching (another 5 hours of Level 2 – Preteaching). Therefore, you may start completing Level 2 prior to completing all of Level 1. You will need to split up the observations among different kinds of schools and teaching situations. You cannot complete all observation hours in one school.	Download Level 1 Observation Form Download Level 2 Observation Form (see back pages for forms)	You are responsible for contacting teachers in the public schools who will let you observe. The list of approved school districts is later in this document. Note: You are not permitted to miss classes to fulfill your observation requirements.

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
Check-off	Prepare for PRAXIS Subject Assessments (required for teacher licensure in PA)	You have previously taken initial your assessments in your sophomore year. For this phase, you are required to PRAXIS Subject Assessments (two tests) for licensure in PA: (1) Test Code 5511: Fundamental Knowledge and (2) Test Code 5113: Music: Content Knowledge.	You have several options to meet this requirement: You may take the tests at any testing center. For more information about the tests, click on this link (https://goo.gl/iRNbpm). Then scroll down and click on the + sign in front of the PK-12 areas Tests Required for Specific Licensure Areas Middle Level (Grades 4-8) Secondary Education (Grades 7-12) PK-12 Areas Special Education Educational Specialist Administration Vocational Instructional This page is a supplement to The Provist Information Bulletin (PDE). Register forthe tests.	You must have taken or registered to take PRAXIS Subject Assessments prior to receiving a Clinical Placement. It is strongly recommended that you do not take these tests until after you have completed both of your music history courses, technology class, and all of your music teaching methods classes, since questions in all those areas are on the test. You are financially responsible for all test fees.
			Test Dates and Testing Centers.	

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
				You must have taken or registered to take PRAXIS Subject Assessments prior to receiving a Clinical Placement.
	Upload scanned copies of your forms to your Wix Professional Website.	The music department needs copies of all observations you complete. We access them through your Wix Professional Website.	Upload the copies to the correct tab in your Wix Website. You MUST keep the originals.	It is strongly recommended that you do not take these tests until after you have completed both of your music history courses, technology class, and all of your music teaching methods classes, since questions in all those areas are on the test. You are financially responsible for all test fees.
	Complete Field Experience Hours (Level 3)	You are required to complete field experiences for these courses (1) Elementary Music Methods, (2) Secondary Music Methods, (3) Instrumental Music Methods and (4) Choral Music Methods. Your course instructors will go through what is expected for this experience.	Download Level 3 Observation Form (also see back pages for forms)	

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Maintain a 3.0 or higher GPA	You will not be able to apply for Clinical Experience if you have a GPA below 3.0.		
	Take your piano proficiency exam when you complete class piano courses.	Piano performance for music educators is a critical skill and demonstrating performance ability on the piano is often a component of interviews for music teaching positions. Remember, passing the piano proficiency exam is required prior to requesting Clinical Experience (student teaching) placement.	Piano proficiencies are offered at the end of each semester. You will have the option to sign-up for your proficiency through your piano professors.	Even after you pass your proficiency, keep practicing, as you will need to play piano when student teaching.
	Apply for Clinical Experience placement a year in advance through the College of Education organizational meetings.	At the start of your junior year, the College of Education will send emails notifying you of meetings that you must attend to register for your senior year Clinical Experience. If you are planning to student teach in the Fall semester of your senior year, you must attend a meeting to register during the previous Fall semester. If you plan on teaching in the Spring semester of your senior year, then you must attend a meeting to register during the previous Spring semester of your junior year.	You can only apply for student teaching by attending one of these meetings. Do not ignore this very important requirement! The form will be sent to you by the Placement Office.	If you miss the meeting and don't apply to student teach, you will not be placed. This is not an automatic process. You we get emails from the college of education and dept of music alerting you to these meetings.

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Discuss with your applied teacher to prepare for your Senior Recital	As part of your degree requirements, you must perform a 50-minute recital in your senior year.	Meet with your applied teacher and begin discussing a program outline for your senior recital. Your teacher will guide you through the required recital hearing and the process of selecting a recital date and venue.	
	Meet with your advisor to register for next semester's classes	To keep you on track to graduate in 4 years, you must navigate a tight course progression. Some courses are only offered on alternate years, and it is important that you are registered for them.	Familiarize yourself with the B.S in Music Education. Pay attention to the Course Sequence on page 3 of the checksheet. Note when you can register for classes (available on MyKU), and be sure to schedule a meeting with your advisor for advisement before then. You will not be allowed to register for classes until your advisor 'release' you on MyKU. If you need help to navigate MyKU, seek help from your friends in your studio or advisor.	Have your classes picked out before meeting with your advisor. Your advisor cannot tell you what classes to take. They can double-check your selected courses, and make sure that you are ontrack on your degree program. You are ultimately responsible for choosing the right classes.

Senior Year

Your senior year is going to be spent (1) completing coursework and presenting your senior recital on one semester and (2) completing your Clinical Experience (student teaching) on the other semester. This is the year to clean up all remaining details and prepare to student teach and apply for licensure.

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	You MUST UPDATE your Clearances. Upload NEW copies to Anthology and you will turn in copies to the Clinical Experience Office.	This is to ensure that there are no unforeseen problems with your clearances that will prevent you from being able to student teach. The required background checks are: (1) Act 34 Criminal History Report, (2) Act 151 Child Abuse History Report (Form CY113), Act 114 – FBI Federal Criminal History Record, (4) Act 24 Arrest/Conviction Report, and (5) TB test	Follow this link for instructions on how to complete each background check.	You are financially responsible for the fees for each clearance and test. The fees are listed on the background checks instructions page.
	Purchase PSEA insurance before student teaching	You are required to purchase insurance just prior to student teaching. This is done to protect you against any legal actions against you as a student teacher. For example, a child may fall during class and the parent decides to take legal actions.	The Clinical Experience Office will provide this information in emails prior to student teaching.	

Senior Year

Check-off	What you must do:	Why you must do this:	How to do this:	Other information
	Do a degree audit in MyKU to ensure that you have met all of your degree requirements.	You may need to complete a few general education courses during your senior year. Meet with your advisor to ensure that your course completion is on-track. You can also monitor your course completion by accessing MyKU and select 'Degree Requirements' on the pulldown menu in the Student Center to see if you have met all requirements.	In MyKU , go to your Student Center and then select 'Degree Requirements' from the pulldown menu on the left side of the screen.	You are responsible for completing all coursework for graduation. Otherwise, you may have to stay an extra semester.
	When you are student teaching	Dr. Trollinger and the Clinical Experience Office will guide you through all of the requirements needed for you to apply for licensure, which is done online.		
	After Graduation	Congratulations! Apply for jobs and good luck!	There will be several online sites that are used for teacher recruitment, and you will set up your accounts to apply while you are student teaching. You will also apply for your license via the TIMS (Teacher Information Management System) site, through the PA Department of Education. https://www.kutztown.edu/academics/colleges-and-departments/education/pde-tims-certification-resources.html	

Kutztown University Cooperating School Districts

<u>Berks County</u>: Antietam, Boyertown, Brandywine Heights, Conrad Weiser, Daniel Boone, Exeter, Fleetwood, Governor Mifflin, Hamburg. Kutztown, Muhlenberg, Oley Valley, Reading, Schuylkill Valley, Tulpehocken, Twin Valley, Wilson, Wyomissing

Bucks County: Central Bucks, Palisades, Pennridge, Quakertown

<u>Carbon County</u>: Lehighton, Palmerton, Panther Valley

<u>Chester County</u>: Owen J. Roberts, Coatesville, Downingtown

Lancaster County: Cocalico, Conestoga Valley, Ephrata, Hempfield, Lancaster, Manheim

<u>Lebanon County</u>: Lebanon, Palmyra

<u>Lehigh County</u>: Allentown, Catasaqua, East Penn, Northern Lehigh, Northwestern Lehigh, Parkland, Salisbury, Southern Lehigh, Whitehall-Coplay

<u>Montgomery County</u>: Colonial, Methacton, Norristown, North Penn, Perkiomen Valley, Pottsgrove, Pottstown, Souderton, Spring-Ford, Upper Moreland Township, Upper Perkiomen

Monroe: East Stroudsburg, Pleasant Valley

Northampton County: Bangor, Bethlehem, Easton, Nazareth, Northampton, Pen Argyl, Saucon Valley, Wilson Borough

Philadelphia County: Philadelphia City

Schuylkill County: Blue Mountain, Pine Grove, Pottsville, Saint Clair, Schuylkill Haven, Tamaqua

Intermediate Units: Berks County IU #14; Carbon-Lehigh IU #21, Chester County IU #24,

Colonial-Northampton IU #20, Lancaster-Lebanon IU #13, Schuylkill IU #29, Bucks County IU #22, Montgomery County IU #23

<u>Career & Technical Centers</u>: Berks (BCTC), Lehigh Career & Technical Institute, Reading-Muhlenberg CTC, Bethlehem Area Votech

<u>Other</u>: Maryland School for the Blind, Kidspeace, Parochial Schools, Private Schools, Public Libraries, Roberto Clemente Charter School, Overbrook School for the Blind, Puerto Rico

KU Clinical Experiences Affiliations 2012

NAME

EFFECTIVE DATE AUGUST 27, 2018

ID NUMBER

VERSION

DEGREE REQUIREMENTS

GENERAL EDUCATION

Student Learning Outcomes (SLO)

Upon completion of the requirements for the General Education Program, students will be able to:

- 1 communicate clearly and effectively orally and in writing.
- 2 apply scientific and quantitative reasoning to solve problems and increase knowledge.
- 3 apply skills in critical analysis and reasoning for the interpretation of data.
- 4 engage critically with creative or artistic works.
- 6 demonstrate the ability to retrieve, interpret, evaluate, and use information.
- 6 analyze the role of values, ethics, diversity, and multiple perspectives in local and global society.
- 1 demonstrate an understanding of various models for the development of the whole person.

Completion of the KU General Education program will give students opportunities to:

8 explore concepts, ideas, and methods from a variety of disciplines.

Use this checksheet to plan your degree program. Meet every semester with your academic advisor to be sure that you are taking courses that are required to obtain the degree you are seeking. Discuss your goals and choose courses that will help you to attain them. Get the most out of your education by taking advantage of everything that Kutztown University has to offer.

TOTAL GENERAL EDUCATION CREDITS 42-45

FIND A FULL EXPLANATION OF THE GENERAL EDUCATION PROGRAM AT WWW.KUTZTOWN.EDU

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	Year Seminar:		CREDITS REQUIRED	
DISC	overing College		CREDITS	
THIS C	COURSE MEETS SLO 5 & 7		EARNED:	
COURSE	E NUMBER COURSE NAME		CR	GR
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	ER STUDENTS TRANSFERRING 15 CREDITS OR MORE AND NOT LECT ANY ADDITIONAL COURSE FROM SECTIONS A, B, C, OR D			
TRANSF	ER ELECTIVE:			
	Communicating With And About the World	-	CREDITS REQUIRED	1
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FALL2021

2218

VERSION NUMBER

MUSIC EDUCATION

BACHELOR OF SCIENCE IN MUSIC EDUCATION

STUDENT:

STUDENT ID NUMBER:

REQUIRED MUSIC COURSES		CR	GRADE
MUS 101: AURAL SKILLS 1♦+		2	GRADE
MUS 102: HARMONY & THEORY I ++		3	
MUS 201: AURAL SKILLS II++		2	
MUS 202: HARMONY & THEORY II◆+		3	
MUS 214: HARMONY & THEORY III++		3	
MUS 213: AURAL SKILLS III++		2	
MUS 230: INTRO TO MUSIC TECHNOLOGY+		3	
MUS 310: COMPOSITION & ARRANGING ◆+		3	
MUS 311: MUSIC/ANCIENT TIMES TO 1750◆+		3	
MUS 312: MUSIC/1750 TO PRESENT +*		3	
MUS 325: CONDUCTING (VOCAL & INSTRUMENTAL) ++		2	
MUS 326: ADVANCED CONDUCTING		1	
MUS or MUP ELECTIVES		5	
TOTAL CREDITS	35		
APPLIED MUSIC COURSES			
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUP: MAJOR PERFORMANCE AREA ◆		1	
MUS 24: CLASS PIANO I (EXCEPT PIANO MAJORS)		1	
MUS 124 CLASS PIANO II		1	
MUS 224 CLASS PIANO III		1	
MUP: LARGE ENSEMBLES IN MAJOR AREA		1	
MUP: LARGE ENSEMBLES IN MAJOR AREA		1	
MUP: LARGE ENSEMBLES IN MAJOR AREA		1	
MUP: LARGE ENSEMBLES IN MAJOR AREA		1	
MUP: LARGE ENSEMBLES IN MAJOR AREA		1	
MUP: SMALL ENSEMBLES IN MAJOR AREA		1	
MUP: SMALL ENSEMBLES IN MAJOR AREA		1	
MUP 399: SENIOR RECITAL ◆		1	
TOTAL CREDITS	18		

MUSIC EDUCATION COURSES		
COURSE	CR	GRADE
MUU 220: ELEMENTARY MUSIC METHODS ♦+*	3	
MUU 222: SECONDARY MUSIC METHODS♦+	3	
MUU 231: STRING TECHNIQUES◆+	1	
MUU 232: WOODWIND TECHNIQUES ++	1	
MUU 233: BRASS TECHNIQUES ++	1	
MUU 234: PERCUSSION TECHNIQUES++	1	
MUU 299: MUSIC ED LAB ++	1	
MUU 320: INSTRUMENTAL METHODS♦+	3	
MUU 322: CHORAL METHODS++	3	
TOTAL CREDITS 17		

PROFESSIONAL COURSES		
COURSE	CR	GRADE
MUU 100: OVERTURE TO MUSIC ED◆+	2	
EDU 150: ENGLISH LANGUAGE LEARNERS*	3	
SPU 201: COGNITIVE DEV OF DIVERSE LEARNERS*	3	
MUU 335: MUSIC FOR THE EXCEPTIONAL LEARNER*	3	
SPU 316: LITERACY DEV & INSTRUCTION IN CORE & INTERVENTION AREAS*	3	
TOTAL CREDITS 14		
CLINICAL COMPONENT		
COURSE	CR	GRADE
COOKOL	CK	GRADE
MUU 390: CLINICAL EXPERIENCE I♦	6	GRADE
		GRADE
MUU 390: CLINICAL EXPERIENCE I♦	6	GRADE
MUU 390: CLINICAL EXPERIENCE I♦ MUU 391: CLINICAL EXPERIENCE II♦	6 6	uirements.
MUU 390: CLINICAL EXPERIENCE II MUU 391: CLINICAL EXPERIENCE II TOTAL CREDITS 12 The following courses are suggested to meet your General Education and Certification of these are taken outside General Education, your total of the second	6 6	uirements.
MUU 390: CLINICAL EXPERIENCE II MUU 391: CLINICAL EXPERIENCE II TOTAL CREDITS 12 The following courses are suggested to meet your General Education and Certification of these are taken outside General Education, your total chigh as 141.	6 6 ication requiredits con	uirements.
MUU 390: CLINICAL EXPERIENCE II MUU 391: CLINICAL EXPERIENCE II TOTAL CREDITS 12 The following courses are suggested to meet your General Education and Certif any of these are taken outside General Education, your total chigh as 141. COURSE	6 6 6 cation requiredits cod	uirements. uld be as
MUU 390: CLINICAL EXPERIENCE II MUU 391: CLINICAL EXPERIENCE II TOTAL CREDITS 12 The following courses are suggested to meet your General Education and Certif If any of these are taken outside General Education, your total chigh as 141. COURSE MAT 017 OR ABOVE IN GEN ED C	6 6 6 cation requiredits con	uirements. uld be as



GRADUATION RE	EQUIR		IEN IS		
	REQUIRED	✓		REQUIRED	✓
GENERAL EDUCATION CREDITS	42-45		THESE COURSES ARE REQUIRED PRIOR TO CLINICAL EXPERIENCE	+	
PROGRAM CREDITS (MINIMUM)	78		THESE COURSES REQUIRE A "C" OR BETTER TO CONTINUE AS A MUSIC MAJOR	•	
TOTAL CREDITS	120-141		THESE COURSES ALSO COUNT AS GEN ED	*	

FOUR-YEAR PROGRAM PLAN BS MUSIC EDUCATION

		3 IVI			DUCATION		
	Full Companies		F	RST	YEAR	Carrier Courseton	
	Fall Semester		···			Spring Semester	1 0 111
Course	Title	Cred			Course	Title	Credits
MUP	PRIVATE INSTRUCTION	1			MUP	PRIVATE INSTRUCTION	1
MUP	LARGE ENSEMBLE	1		ł	MUP	LARGE ENSEMBLE	1
MUS 24	CLASS PIANO I	1		ł	MUS 124	CLASS PIANO II	1
MUS 101	AURAL SKILLS I	2			MUS 201	AURAL SKILLS II	2
MUS 102	HARMONY AND THEORY I	3			MUS 202	HARMONY AND THEORY II	3
	STRING TECHNIQUES	1			MUU 100	OVERTURE TO MUSIC ED	2
	MATH 017 or above - C.2.	(1)			MUU 234	PERCUSSION TECHNIQUES	1
FYS 100	FIRST YEAR SEMINAR	3	3		CMP1XX	COMPOSITION - A.1.	3
					MAT 017 +	MATH <i>017 or above - C.3.</i>	3
Total		1			Total		17
			SEC	ONI	YEAR		
	Fall Semester	_				Spring Semester	1
Course	Title	Cred			Course	Title	Credits
MUP	SMALL ENSEMBLE	1		ļ	MUP	SMALL ENSEMBLE	1
MUP	PRIVATE INSTRUCTION	1			MUP	PRIVATE INSTRUCTION	1
MUS 213	AURAL SKILLS III	2			MUP	ELECTIVE	1
MUS 214	HARMONY AND THEORY III	(1)	3		MUS 230	INTRO TO MUSIC TECHNOLOGY	3
MUS 224	CLASS PIANO III	1	L		MUS 325	CONDUCTING	2
MUU 233	BRASS TECHNIQUES	1	L		MUU 220	ELEMENTARY MUSIC METHODS - D	
MUU 299	MUSIC EDUCATION LAB	1	L		MUU 222	or SECONDARY MUSIC METHODS	3
MUS 116	FINDING YOUR VOICE - A.3.		}		MUU 232	WOODWIND TECHNIQUES	1
SPU 201	COGNITIVE DEV. OF DIVERSE LEARNERS - B	(3)	}		В	ANY ENGLISH LITERATURE COURSE - B	3
Total		1	6		Total		15
			TH	IRD	YEAR		
	Fall Semester					Spring Semester	
Course	Title	Cred	dits		Course	Title	Credits
MUP	PRIVATE INSTRUCTION	1			MUP	PRIVATE INSTRUCTION	1
MUP	LARGE ENSEMBLE	1			MUP	LARGE ENSEMBLE	1
MUP	ELECTIVE	1			MUS 326	ADVANCED CONDUCTING	1
MUS 310	COMPOSITION & ARRANGING	3			MUU 220	ELEMENTARY MUSIC METHODS - D	
MUS 311	MUSIC FROM ANCIENT TIMES TO 1750	3	}		MUU 222	or SECONDARY MUSIC METHODS	3
MUU 320	INSTRUMENTAL MUSIC METHODS				C.1.	ANY SCIENTIFIC INQUIRY - C.1.	3
MUU 322	or CHORAL MUSIC METHODS	3	3		MUS 312	MUSIC 1750 TO PRESENT - D	3
MUU 335	MUSIC FOR THE EXCEPTIONAL LEARNER - D	or or			EDU 150	ENGLISH LANGUAGE LEARNERS - B	3
SPU 316	LITERACY DEVELOPMENT INSTRUCTION - A	۸.4.	3				
Total		1			Total		15
			FOL	IRTI	I YEAR		
	Fall Semester					Spring Semester	
Course	Title	Cred	dits		Course	Title	Credits
MUP	LARGE ENSEMBLE	1			MUU 390	CLINICAL EXP & PRACTICUM I	6
MUP	PRIVATE INSTRUCTION	1		İ	MUU 391	CLINICAL EXP & PRACTICUM II	6
MUP	SENIOR RECITAL	1		İ			
MUS	ELECTIVE	3	}	1			
MUU 320	INSTRUMENTAL MUSIC METHODS or			1			
MUU 322	CHORAL MUSIC METHODS	3	3				†
MUU 335	MUSIC FOR THE EXCEPTIONAL LEARNER -						<u>† </u>
SPU 316	or LITERACY DEVELOPMENT INSTRUCTION -		3				<u>† </u>
				1			
				1			<u>† </u>
Total		1	5	1	Total		12
CMP 2XX Total	COMPOSITION - A.2.	3 1			Total		

Bachelor of Science in Music Education Degree Requirements

The Department of Music at Kutztown University is fully accredited by NASM, NCATE, and PDE. All music students must fulfill the standards prescribed by the accrediting agencies.

Students should check the Department of Music web site for clarification and complete information about all current policies and degree requirements for music majors at Kutztown University:

Music Department/Current Students:

https://www.kutztown.edu/academics/colleges-and-departments/visual-and-performing-arts/majors-and-minors/music/current-students.htm

Applied Study. Music majors must enroll in applied lessons in their major area every semester of enrollment (except during student teaching), culminating in a senior recital. Seven credits will be counted toward graduation, plus the senior recital.

Ensembles. Only one ensemble credit per semester may count towards fulfilling graduation requirements.

Concert Attendance. Music majors are required to attend recitals and other concerts each semester. Required attendance is determined by the faculty and announced at the beginning of each semester.

Juries. The student's progress in applied lessons will be observed and evaluated by music faculty through juries at the end of each semester. The jury score will count for 20% of the semester grade in applied study. The student will not present a jury in the recital semester.

Maintaining Music Major Status. Music majors must receive a final semester grade of "C" or better in their solo performing medium in order to continue as a music major. Any semester in which a student fails to receive a final semester grade of "C" or better in the solo performing medium will lose status as a music major, and immediately will need to declare a new major, or the Registrar's Office will identify the student as an Undeclared Major.

Mid-Tier Assessment. The student's Knowledge, Skills, and Dispositions toward the music teaching profession will be assessed by the faculty in the student's fourth semester of study. The Mid-Tier Assessment will determine the student's eligibility to continue as a Music Education Major.

Senior Recital. The jury in the semester prior to the recital will determine if the student is to deliver a culminating performance of 50 minutes for the public or of 25 minutes for the faculty.

Piano Proficiency. Piano proficiency is required. The student may schedule the proficiency test for piano during any semester of the program. The proficiency must be passed prior to requesting a clinical placement.

Minimum Cumulative OPA: 3.0

BACHELOR OF SCIENCE IN MUSIC EDUCATION REQUIREMENTS FOR TEACHING CERTIFICATION

	admission to University based on Academic Profile established by College of Education
	dmission to Department of Music based on audition and interview. ttend an informational meeting for instructions in completing the 30-hour ObservationRequirement.
	IISSION TO TEACHER EDUCATION:
	Background Checks: Act 24 Arrest/Conviction Report, Act 34, Criminal History Report, Act 151 Child Abuse History Report, Act 126 Mandatory Child Abuse
	Reporter training, Act 114 FBI Federal Criminal History Record (fingerprinting), and TB testing.
1.44	Enroll in stage requirements in Taskstream/Watermark.
	://www.kutztown.edu/academics/colleges-and-departments/education/departments/elementary-education/stage-requirements.htm
	ADMISSION TO CANDIDACY:
order to a	achieve teacher candidacy, the pre-candidate must complete the following requirements by the semester earning 48 credits: Maintain a positive disposition report.
	Complete 15 hours of Stage 1/Observation and 15 hours of Stage 2/Pre-teaching as required by the Pennsylvania Department of Education (PDE).
	Achieve a 3.0 grade point average (GPA).
	Complete with a grade of "C" or better 6 hours of mathematics, 3 hours of English composition and 3 hours of Englishliterature. Pass ETS Core or Pre-service Academic Performance Assessment (PAPA) exam required by the Pennsylvania Department of Education (PDE) for certification
_	and have official scores on file at Kutztown University. Passing scores are determined by PDE. (Reading, Writing, Math). OR achieve one of the following basic skills alternatives at time of matriculation:
	• The SAT score of no less than 1550 (with minimum score of 500 on each individual section – Critical Reading, Writing, and Mathematics).
	Note: Students may combine section scores from different test administrations, using their best score earned from each test administration. A composite score of 23 on the ACT. The composite score of 23 shall be accompanied by a combined English/Writing score of 22 and a Math score of 21.
	OR any other basic skills alternative accepted by the Pennsylvania Department of Education.
	who meet either requirement at the time of college matriculation shall be exempt from taking the PAPA exam. Those who do not must take and pass the
PAPA ex	camination. Apply for Teacher Candidacy.
ā	Complete hours of field observation and exploration as required by program
	Students who do not meet candidacy Stage I requirements will be placed in "Pre-Candidacy" until requirements have been satisfactorily met
	Feacher candidates must pass all professional education courses with a "C" or better. Any teacher candidate for whom negative disposition reports or ters of concern are received from KU faculty, KU administrators, and/or public school personnel documenting the candidate's unsuitability for teaching
	lenied entrance to candidacy, field experience, or student teaching (applies to Stages I, II & III).
FACE II.	THE FOLLOWING DECHIDEMENTS MUST BE COMBLETED DRIOD TO CLINICAL EVDEDIENCE.
	THE FOLLOWING REQUIREMENTS MUST BE COMPLETED PRIOR TO CLINICAL EXPERIENCE: addidates must:
	Maintain a positive disposition report.
ā	Successfully complete 48 credit hours including Music Education Field Experiences in conjunction with music methods courses. This requires a satisfactory
	recommendation from field experience cooperating teachers and the KU coordinator.
	Complete all courses in the major required for student teaching (all professional education courses and courses in the music education major must have a "C" of better.)
	Maintain 3.0 GPA.
	Pass all components of the piano proficiency.
	Obtain up-to-date background checks: Act 24 Arrest/Conviction Report, Act 34 Criminal History Report, Act 126 Child Abuse Recognition and Reporting training, Act 151 Child Abuse History Report, Act 114 FBI Federal Criminal History Record (fingerprinting), and TB testing prior to registering for clinical experience. Obtain a criminal background report from the candidate's home state if not a Pennsylvania resident.
	Register for Praxis II exams as required by program.
	Receive a positive recommendation from the department chairperson or screening committee.
permitted additiona Candidat	The dean and department chair will determine continuation in the teacher education program. Candidates denied clearance for STAGE II: (1) will NOT be left to pursue their Music Education Field Experience; (2) will NOT be permitted to pursue a music education major; (3) will NOT be permitted to enroll in all courses within teacher education programs; (4) must declare a major outside of teacher education if they plan to continue at Kutztown University. The description of the programs is a second of the program o
removea	from the program at any time.
ΓAGE III	: REQUIREMENTS FOR CLINICAL EXPERIENCE AND PRACTICUM:
_	adidates must:
	Maintain a positive disposition report. Complete all requirements in 2 clinical experience placements with a grade of "C" or better; and at least a "satisfactory" in each of the four PDE 430 categories.
	Maintain 3.0 GPA.
	Complete all professional course work with a "C" or better.
	Must have taken or be registered to take PRAXIS II exams (Fundamental Subjects Content Knowledge and Music Content Knowledge).
_	7: THE FOLLOWING REQUIREMENTS MUST BE MET BEFORE APPLYING FOR PENNSYLVANIA TEACHER CERTIFICATION:
	Maintain a positive disposition report.
	Graduate from accredited program with a 3.0 GPA. Pass PRAXIS II exams (Fundamental Subjects Content Knowledge and Music Content Knowledge) and official scores on file at KU.
	Receive approval from the Dean of the College of Education.
	Complete TIMS application with credit card or money order (payable to the "Commonwealth of PA").
	*Provisional Cartification from PDE will be granted to touch Music in grades V 12 in Instrumental Vocal and Cananal Music
	*Provisional Certification from PDE will be granted to teach Music in grades K-12 in Instrumental, Vocal, and General Music. *Individual school districts may have more stringent requirements for background checks.

IMPORTANT NOTICE: U.S. CITIZENSHIP OR A WRITTEN DECLARATION OF INTENT TO BECOME A U.S. CITIZEN WITHIN SIX YEARS IS A REQUIREMENT FOR PENNSYLVANIA CERTIFICATION.

RIGHT TO APPEAL: Candidates have the right to appeal decisions to the Dean of the College of Education who chairs the Council for Teacher Education.

Basic Skills Assessment Test Options

https://www.kutztown.edu/academics/colleges-and-departments/education/student-advising-information/teacher-candidacy-and-basic-skills-testing.htm

Basic Skills Testing:

- You may combine reading, writing and math module scores from different test providers to meet the basic skill requirements.
- You may use the composite score method to meet the requirement when you do well in one or two areas to compensate for a lower score in the other area.
- The composite score is the sum of the passing scores. Use the Composite Score Calculator when mixing tests. Note when using the composite score, each test must meet or exceed the minimum score listed.

11/20/17 – Students are responsible for checking for updated PDE requirements before registering for any exams. (This serves ONLY as a guide)

I,(please print) program at Kutztown University and fully unde	, have read the requirements for the Music Teacher Educ	ation
Teacher Candidate signature:		
Student ID number:	Date:	
Advisor signature:	Date:	



'o be used for OVERTURE TO MUSIC EDUCATION, MUU 100 & other observations up to 30 hours 'o be completed by KU Music Education student during each observation

'ake notes on this form, but word process your answers and submit with the scanned copy of this first page to the designated area in our ePortfolio.

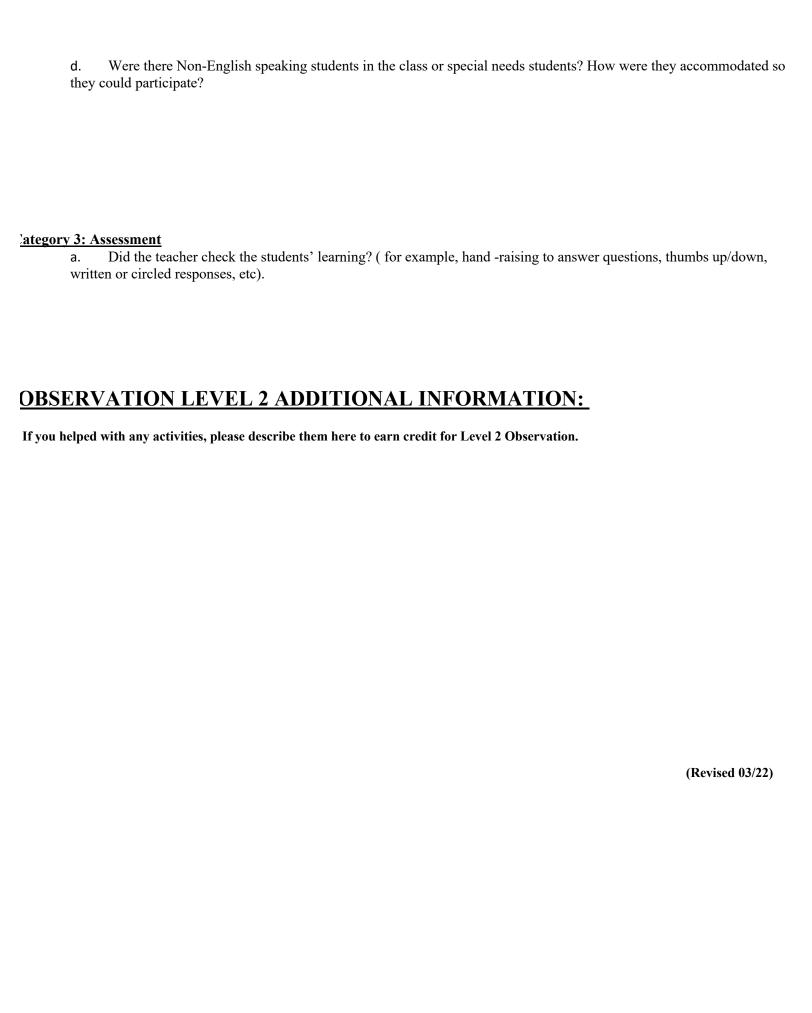
	e: Co-operating Teacher & School: _ nble and Grade:
TIME You ST	TARTED /TIME YOU ENDED for Observation:
Teacher sign	nature to verify you were there :
Teacher's E	mail address:
you will rewr your professo	r the KU Student: Use this form to gather your own notes from the observation. When you are back on campus, rite your observation in an essay format and submit each section via the OBSERVATIONS Links in D2L or to or for your required courses. You may also be required to turn in a copy of this SIGNED form to your reMUU100 for your grade.
As you obse	erve, answer the following as best as you can:
Category 1:	Planning and Preparation What were the concepts and skills the teacher taught?
b.	What components of the National Standards/ PA standards do you see addressed?

Category 2: Classroom Environment, Special Learners, & Instructional Delivery

c.

Were the students successful in learning what the teacher had planned? How?

- a. Was the class well behaved or did they seem off task? If off task, how did the teacher work to keep them engaged in class?
- b. How does the teacher interact with the students? Strict? Friendly? A combination of both? Another way?
- c. How do the students interact with each other? (they are respectful, or they bang into each other, for example)





Level 3 Field Experience Form-Simplified (revised 2022) Music Education, Kutztown University

Field Experience Definition: The KU Music Education Student at this level has had enough coursework to lead in teaching band lessons, string lessons, choral music lessons & rehearsals, and can assist in leading many general music activities, such as singing a song, helping with seat-work, teaching an activity using a cooperating teacher lesson plan, or modeling other musical activities the cooperating teacher desires. The KU Student is not to be spending the entire classroom time sitting and observing.

Classroom Engagement Activity	Teacher comments if student is leading or participating in teaching	Student Observations and Reflections of the experience (use these notes to complete the word-processed narrative of the experience to upload with this form, or you may use a separate sheet).
Understanding of pedagogical practice		
(the student applies pedagogy that is learned to the teaching situation or recognizes it in a teacher-directed activity.)		
Pre-Teacher Student Professionalism (the pre-teacher student treats students in the classroom with respect and speaks with them appropriately)		
Activities in which the Pre-Teacher Student Engaged:		

<u></u>		
Dress is appropriate (cooperating teacher evaluation)		
Pre-Teacher Student arrives before class and		
is prepared with any materials the cooperating teacher may have provided. (Cooperating teacher evaluation)		
Student indicates		
dispositions acceptable to becoming an excellent teacher (cooperating teacher evaluation).		
ooperating Teacher Signature:	Date:	_
ooperating Teacher Email:		
ime KU Music Student Spent at the School: tin	me in: time out:	
OTAL HOURS at the school:	_	

Disposition Policy Kutztown University

Purpose

The purpose of the Disposition Policy is to promote and assure candidate professionalism aligned to national standards. To that end, this policy defines guidelines for educating candidates about professional disposition in their discipline, evaluation of professional dispositions, and establishment of fair process procedures for review of concerns, and for the creation of professional development plans.

Scope

This Policy applies to all programs and candidates in programs leading to recommendation to PDE for licensure (undergraduate and graduate initial teacher certification, Reading Specialist, Principal, Supervisory, ESL, and Instructional Technology Specialist). It is intended to support candidate professional development and program quality. This document will use the term "candidates" when referring to KU students in licensure programs.

Kutztown Policies: Kutztown University policies such as academic honesty, minimum grade requirements, Title IX, and legal infractions may also relate to professionalism issues, but generally go beyond the scope of this policy and are covered by other university and legal procedures. Policies regarding infractions on a candidate's clearances are described in the Field Course Clearance Policy.

Informing and Educating Candidates about the Professionalism Policy

Each program will designate a course or procedure early in the program where the Disposition Policy will be presented and explained. Candidates will complete a form (possibly electronic) indicating that they have received and read the policy. The policy will also be available on the Kutztown University website. Candidates who do not attend training sessions are responsible for accessing information from the College of Education website. Lack of candidate completion of the form due to failure to attend sessions does not relieve the candidate of responsibility for understanding this policy.

Evaluation Instruments and Their Uses

All candidates will be assessed by faculty using an instrument approved for that program and aligned with national standards for that program. Candidates seeking recommendation to PDE will be evaluated using the Kutztown Disposition rubric (Appendix A) in two courses in their program prior to student teaching. Evaluation of dispositions in courses is used primarily for candidate self-reflection and growth. Disposition evaluation may be used to counsel candidates about career choices. Faculty may also submit disposition evaluations at any point in the program based on specific professional concerns. An unsatisfactory rating will lead to an informal mentoring meeting.

Informal Mentoring Vs. Formal Review

All candidates are developing as professionals and are expected to have specific needs for professional disposition growth. Faculty should help candidates they work with in field experiences and courses succeed and address most needs with informal mentoring and support. Advisors may also address needs for growth through informal mentoring. However, if concerns persist after informal guidance or if there is a serious incident (for example, professional behaviors including, but not limited to those deemed not acceptable per the Dispositions Rubric), faculty may request a formal review to their chair. The chair, in consultation with the referring faculty member or the Field Experience Coordinator, will determine whether a formal review will take place. If the student is part of a graduate program, the chair should also consult with the graduate coordinator of that program.

Disposition Formal Review

- 1. Formal review is initiated by a department chair after referral from a faculty member or the Field Experience Director in the case of an incident occurring in a field experience. A formal meeting should only occur when informal mentoring has been unsuccessful or a serious incident has occurred.
- Formal review related to identified concerns will take place in a meeting including the
 candidate, advocates the candidate requests to include, and relevant faculty selected by the
 department chair. In cases involving field experience, the person responsible for field
 placements for that program (typically the Director of Field Experience and Partnership) must be
 invited to participate.
- 3. Formal review of professional dispositions may only be completed using the Disposition Rubric.
- 4. Candidates must be notified in writing at least one day in advance of the purpose of the meeting and the fact that it could result in an unsatisfactory review and the implementation of a Professional Development Plan. The College of Education Dean's office must be included on communication to candidates. The College of Visual and Performing Arts Dean's office should also be included on communication to education students from that college. Candidates must be informed that they will have a right to appeal the evaluation of their dispositions, or the Professional Development plan (see appeal process below) and that they may bring advocates and relevant evidence to the meeting. There should be no decisions or plans drafted before the meeting.
- 5. If the meeting results in an unsatisfactory rating, the candidate will be notified in writing within 7 days of the meeting and a Professional Development Plan will be created. Professional Development Plans should specify current deficiencies, goals, evidence needed for candidate to demonstrate meeting goals, identification of point-in-time when goal achievement will be assessed, and potential consequences for failure to meet goals. Professional developmentplans may include requirements for candidates to develop reflections, complete additional assignments such as lesson planning, complete additional observation hours with specific goals, or complete additional short-term field experiences to demonstrate specific behaviors aligned with goals. Potential consequences of not being successful with a professional development plan may include, but not limited to, requirements for taking or retaking courses to address deficiencies, additional weeks of field experience, or removal from the program.
- 6. Professional Development plans and their outcome will be shared with the College of Education Dean's office. The COE Dean's office will maintain a record of Professional Development plans and their outcomes. The COE Dean will share with the VPA dean Professional Development plans for VPA students. Department chairs should be informed when they initiate formal meetings if previous Professional Development plans have been implemented. Previousfindings may inform the goals and expectations for new professional development plans.
- 7. If the review finds that the candidate's behavior is such that there is an unsatisfactory evaluation of dispositions that would also relate to an unsatisfactory rating for a component of the Kutztown Adapted Danielson field evaluation instrument (Appendix B), or if the candidate has violated the Pennsylvania Code of Professional Conduct (Appendix C), Kutztown University reserves the right to not place a candidate in a field experience or to withdraw the candidate from a field experience until the candidate has been successful with their Professional Development Plan. The Professional Development plan may include an additional short-term field experience not part of their regular program where the candidate can demonstrate success before entering or completing a longer-term field experience that is part of program.

8. A lead faculty member (typically a supervisor of field experience) will be identified to assess whether the goals of the Professional Development Plan have been met. A candidate may appeal the evaluation of the success of the Professional Development plan.

Appeals Process

- 1. Candidates have a right to appeal decisions from the formal review process. Candidates must request an appeal in writing to the dean of the College of Education within 7 days of receiving a Professional Development Plan or within 7 days of an evaluation of their Professional development plan. The College of Education Dean will inform that Professionalism Appeals Committee that an appeal should be reviewed. The College of Education Dean will also inform the Visual and Performing Arts Dean if the student is from that college.
- 2. The first appeal is to the Professionalism Appeals Committee. This committee will include 5 faculty members with representatives from the Secondary Education, Elementary Education, Special Education, Library and Learning Technology, and the College of Visual and Performing Arts. Members of the Professionalism Appeals Committee are jointly selected by the chairs of the represented departments, and the Deans of the College of Education and Visual and Performing Arts. Candidates initiating an appeal may bring advocates. Appeal decisions are made by majority of the committee members voting. Appeals Committee members involvedin the development or review of a Professional Development Plan for the individual candidate should recuse themselves from voting. Faculty involved in the initial formal review should be invited to explain their evaluations.
- 3. Final appeal is to the Dean of the student's college (either the Dean of the College of Education or the Dean of Visual and Performing Arts). The student must request an appeal in writing within 7 days of the results of their first appeal. The dean will consider appeals based on (1) whether the procedures defined in this document have been followed, (2) new evidence that was not available to the Appeals Committee has been found, or (3) if the sanction is not commensurate with the severity of the disposition concern.

Overview of Process

Stage in Process	Context	Person Responsible
Informing candidates of policy	So that candidates understand	Instructors in introductory
and rubric.	expectations and procedures.	courses. The dean's office also
		holds sessions to inform
		candidates.
Evaluation in two specified	To help candidates understand	Faculty assigned to teach
courses prior to student	expectations, self-evaluate, and	courses where evaluation takes
teaching.	set goals. Unsatisfactory	place.
	evaluation leads to an informal	
	mentoring meeting.	
Informal mentoring and	To provide support and to	Faculty and advisors working
support.	improve performance in line	with education students.
	with acceptable criteria in	
	disposition rubric.	
Formal Dispositions Review	Initiated when informal	Faculty request the department
meeting	mentoring does not lead to	chair arrange a meeting. The
	improvement or more serious	department chair includes the

	incident aligned with unsatisfactory criteria occurs. Students have due process rights for informal meetings.	appropriate faculty and assures the student is informed in writing of their rights.
Appeals Committee (see previous page)	Candidates may appeal the findings coming from the formal meetings or the Professional Development plan developed after the formal meeting, or the evaluation of the success of the Professional development plan.	Committee members who serve for two years appointed by the Dean of the College of Education and the Dean of Visual and Performing Arts.
Appeal to Dean (see previous page)	Candidates have a second level of appeal after the appeals committee to the dean of their college. These appeals may focus on three criteria described in the policy.	The Dean of the College of Education or the Dean of Visual and Performing Arts

Level 3 Field Competencies Form - Page 1 of 2 Kutztown University Dispositions Rubric (Appendix A)

InTASC / CAEP	Indicator	Target	Acceptable	Not Acceptable
InTASC 10	Professional	The teacher	The teacher	The teacher
Leadership and	Communication	candidate: -	candidate: -	candidate: - does
Collaboration		engages in	engages in	not engage in
		positive dialogue	positive dialogue	positive dialogue
		to resolve	to resolve	to resolve
		problems, while	problems, and	problems, or
		encouraging	encourages	encourage
		participation	participation	participation
		from all group	from all group	from all group
		members; -	members with	members; - fails
		speaks	faculty guidance	to speak
		professionally to	and feedback; -	professionally to
		and about others,	speaks	and about others,
		while	professionally to	or maintain
		maintaining	and about others,	confidentiality.
		confidentiality.	and maintains	
			confidentiality	
			with faculty	
			guidance and	
			feedback.	
InTASC 10	Interpersonal	The teacher	The teacher	The teacher
Leadership and	Skills	candidate: -	candidate: -	candidate: - fails
Collaboration		listens openly	listens openly	to listen openly
		before stating	before stating	before stating
		opinions; - seeks	opinions with	opinions; - fails
		out problem	faculty guidance	to resolve
		resolution with	and feedback; - seeks out	problems with
		appropriate	problem	appropriate parties, and does
		parties, and manages	resolution with	not manage
		personal	appropriate	personal
		emotions during	parties, and	emotions during
		the process and	manages	the process or
		demonstrates	personal	does not
		many ways to	emotions during	demonstrate
		anticipate,	the process and	ways to
		prevent and	demonstrates	anticipate,
		solve problems;	many ways to	prevent, and
		- works as a	anticipate,	solve problems;
		team member to	prevent, and	- does not work
		build consensus	solve problems	as a team
		and shares	with faculty	member to build
		responsibility of	guidance and	consensus or
		the group	feedback; -	share
		equitably; -	works as a team	responsibility of
		demonstrates	member to build	the group
		responsibility	consensus and	equitably; - does
		and ownership	shares	not demonstrate
		for professional	responsibility of	responsibility
		conduct (e.g.	the group	and ownership

<u>Level 3 Field Competencies Form - Page 1 of 2</u>

	T	1.		evel 3 Field Competenci
		timeliness,	equitably; -	for professional
		professional dress and	demonstrates	conduct (e.g.
			responsibility	timeliness,
		demeanor).	and ownership	professional
			for professional	dress and
			conduct (e.g.	demeanor).
			timeliness,	
			professional	
			dress and	
			demeanor) with	
			faculty guidance	
			and feedback;	
	Reflective	The teacher	The teacher	The teacher
	Wisdom	candidate: -	candidate: -	candidate: - fails
		accepts	accepts	to accept
		constructive	constructive	constructive
		feedback and	feedback, and	feedback and/or
InTASC 9		modifies	modifies	modify personal
Professional		personal conduct	personal conduct	conduct as
Learning and		as needed; -	with support	needed; - does
Ethical Practice		exhibits integrity	from faculty or	not exhibit
		and ethical	mentor teachers;	integrity or
		behavior; -	- exhibits	ethical behavior;
		evaluates self on	integrity and	- does not
		progress and sets	ethical behavior	evaluate self on
		realistic goals	with support	progress or set
		for self	from faculty or	realistic goals
		improvement; -	mentor teachers;	for self
		reflects upon	- evaluates self	improvement; -
		strengths and	on progress and	fails to reflect
		weaknesses of	sets realistic	upon strengths
		his or her own	goals for self	and weaknesses
		work and offers	improvement	of his or her own
		alternative	with support	work or offer
		actions if	from faculty or	alternative
		necessary.	mentor teachers;	actions when
		,	- reflects upon	necessary.
			strengths and	
			weaknesses of	
			his or her own	
			work and offers	
			alternative	
			actions if	
			necessary with	
			support from	
			faculty or	
			mentor teachers.	
InTASC 2	Cultural	The teacher	The teacher	The teacher
Learner	Awareness	candidate: -	candidate: -	candidate: -
Differences	111141011000	exhibits fair,	exhibits fair,	exhibits an
Differences		equitable, and	equitable, and	unfair or
		consistent	consistent	unequitable
		COHSISICIII	COHSISICIII	unequitable

		4	4	evel 3 Field Competenc
		treatment of all peers and K-12 students; - adjusts behavior and/or practice to ensure fairness and success for TC peers and all students; - advocates and/or understands the importance of advocating on behalf of all learners and families; - promotes a positive learning environment that values and fosters respect for all learners.	treatment of all TC peers and K-12 students with support from faculty of mentor teachers; - adjusts practice to ensure fairness and success for TC peers and all students with support from faculty or mentor teachers; - advocates on behalf of all learners and families with support from faculty or mentor teachers; - promotes a positive learning environment that values and fosters respect for all learners with support from faculty or mentor teachers; with support from faculty or mentor teachers.	mindset for particular groups (e.g. race, SES, gender, ability, LGBTQ) or takes action that does not exhibit fair, consistent, and equitable treatment of all; - fails to adjust practice that ensures fairness and success for TC peers and all students even with supervision; - does not advocate or understand the importance of advocacy for students across differing social identity groups (e.g. race, SES, gender, ability, LGBTQ) - fails to value and respect the diversity of students in the classroom learning environment.
InTASC 9 Professional Learning and Ethical Practice	Critical Thinking	The teacher candidate: - articulates and demonstrates effective procedures for problem solving; - demonstrates ability to discuss a problem from the perspective of stakeholders.	The teacher candidate: - articulates and demonstrates effective procedures for problem solving with support from faculty or mentor teachers; - demonstrates ability to discuss a problem from the perspective of stakeholders with support	The teacher candidate: - fails to articulate and demonstrate effective procedures for problem solving; - fails to demonstrate ability to discuss a problem from the perspective of stakeholders.

			Level 3 Field Competend	gies Form - Page 1 of 2
I		from faculty or		
١		mentor teachers.		

Planning and Preparation

Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservicerating)
1a: Demonstrating knowledge of content and pedagogy	In planning and practice, the teacher candidate makes content errors or does not correct errors made by students. The teacher candidate displays little understanding of prerequisite knowledge important to student learning of the content. The teacher candidate displays little or no understanding of the range of pedagogical approaches suitable to student learning of the content.	The teacher candidate is familiar with the important concepts in the discipline but displays a lack of awareness of how these concepts relate to one another. The teacher candidate indicates some awareness of prerequisite learning, although such knowledge may be inaccurate or incomplete. The teacher candidate's plans and practice reflect a limited range of pedagogical approaches to the discipline or to the students.	The teacher candidate displays solid knowledge of the important concepts in the discipline and how these relate to one another. The teacher candidate demonstrates accurate understanding of prerequisite relationships among topics. The teacher candidate's plans and practice reflect familiarity with a wide range of effective pedagogical approaches in the subject.	The teacher displays extensive knowledge of the important concepts in the discipline and how these relate both to one another and to other disciplines. The teacher demonstrates understanding of prerequisite relationships among topics and concepts and understands the link to necessary cognitive structures that ensure student understanding. The teacher's plans and practice reflect familiarity with a wide range of effective pedagogical approaches in the discipline and the ability to anticipate student misconceptions.
1b: Demonstrating knowledge of students	The teacher candidate displays minimal understanding of how students learn—and little knowledge of their varied approaches to learning, knowledge and skills, special needs, and interests and cultural heritages—and does not indicate that such knowledge is valuable.	The teacher candidate displays generally accurate knowledge of how students learn and of their varied approaches to learning, knowledge and skills, special needs, and interests and cultural heritages, yet may apply this knowledge not to individual students but to the class as a whole.	The teacher candidate understands the active nature of student learning and attains information about levels of development for groups of students. The teacher candidate also purposefully acquires knowledge from several sources about groups of students' varied approaches to learning, knowledge and skills, special needs, and interests and cultural heritages.	The teacher understands the active nature of student learning and acquires information about levels of development for individual students. The teacher also systematically acquires knowledge from several sources about individual students' varied approaches to learning, knowledge and skills, special needs, and interests and cultural heritages.
Ic: Setting instructional outcomes	The outcomes represent low expectations for students and lack of rigor, and not all of these outcomes reflect important learning in the discipline. They are stated as student activities, rather than as outcomes for learning. Outcomes reflect only one type of learning and only one discipline or strand and are suitable for only some students.	Outcomes represent moderately high expectations and rigor. Some reflect important learning in the discipline and consist of a combination of outcomes and activities. Outcomes reflect several types of learning, but the teacher candidate has made no effort at coordination or integration. Outcomes, based on global assessments of student learning, are suitable for most of the students in the class.	Most outcomes represent rigorous and important learning in the discipline and are clear, are written in the form of student learning, and suggest viable methods of assessment. Outcomes reflect several different types of learning and opportunities for coordination, and they are differentiated, in whatever way is needed, for different groups of students.	All outcomes represent high-level learning in the discipline. They are clear, are written in the form of student learning, and permit viable methods of assessment. Outcomes reflect several different types of learning and, where appropriate, represent both coordination and integration. Outcomes are differentiated, in whatever way is needed, for individual students.
Id: Effective use of resources, materials, and technology	The teacher candidate is unaware and makes poor use of resources and instructional technology to assist student learning.	The teacher candidate uses resources and instructional technology primarily as a means of delivering instruction with low student active engagement.	The teacher candidate effectively uses resources and instructional technology consistent with students as knowledge constructors to empower students and create digital citizens.	The teacher's knowledge of resources for classroom use and for extending one's professional skill is extensive, including those available through the school or district, in the community, through professional organizations and universities, and on the Internet.

Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservicerating)
Ie Designing coherent instruction	Learning activities are poorly aligned with the instructional outcomes, do not follow an organized progression, are not designed to engage students in active intellectual activity, and have unrealistic time allocations. Instructional groups are not suitable to the activities and offer no variety.	Some of the learning activities and materials are aligned with the instructional outcomes and represent moderate cognitive challenge, but with no differentiation for different students. Instructional groups partially support the activities, with some variety. The lesson or unit has a recognizable structure; but the progression of activities is uneven, with only some reasonable time allocations.	Most of the learning activities are aligned with the instructional outcomes and follow an organized progression suitable to groups of students. The learning activities have reasonable time allocations; they represent significant cognitive challenge, with some differentiation for different groups of students and varied use of instructional groups.	The sequence of learning activities follows a coherent sequence, is aligned to instructional goals, and is designed to engage students in high-level cognitive activity. These are appropriately differentiated for individual learners. Instructional groups are varied appropriately, with some opportunity for student choice.
If: Designing student assessment	Assessment procedures are not congruent with instructional outcomes and lack criteria by which student performance will be assessed. The teacher candidate has no plan to incorporate formative assessment in the lesson or unit.	Assessment procedures are partially congruent with instructional outcomes. Assessment criteria and standards have been developed, but they are not clear. The teacher candidate's approach to using formative assessment is rudimentary, including only some of the instructional outcomes.	All the instructional outcomes may be assessed by the proposed assessment plan; assessment methodologies may have been adapted for groups of students. Assessment criteria and standards are clear. The teacher candidate has a well-developed strategy for using formative assessment and has designed particular approaches to be used.	All the instructional outcomes may be assessed by the proposed assessment plan, with clear criteria for assessing student work. The plan contains evidence of student contribution to its development. Assessment methodologies have been adapted for individual students as the need has arisen. The approach to using formative assessment is well designed and includes student as well as teacher use of the assessment information.

The Classroom Environment

Component	Not Met	Acceptable	Proficient	In-service Distinguished
2a: Creating an environment of respect and rapport	Patterns of classroom interactions, both between teacher candidate and students and among students, are mostly negative, inappropriate, or insensitive to students' ages, cultural backgrounds, and developmental levels. Student interactions are characterized by sarcasm, put-downs, or conflict. The teacher candidate does not deal with disrespectful behavior.	Patterns of classroom interactions, both between teacher candidate and students and among students, are generally appropriate but may reflect occasional inconsistencies, favoritism, and disregard for students' ages, cultures, and developmental levels. Students rarely demonstrate disrespect for one another. The teacher candidate attempts to respond to disrespectful behavior, with uneven results. The net result of the interactions is neutral, conveying neither warmth nor conflict.	Teacher-student interactions are friendly and demonstrate general caring and respect. Such interactions are appropriate to the ages, cultures, and developmental levels of the students. Interactions among students are generally polite and respectful, and students exhibit respect for the teacher candidate. The teacher candidate responds successfully to disrespectful behavior among students. The net result of the interactions is polite, respectful, and businesslike, though students may be somewhat cautious about taking intellectual ricks.	Classroom interactions between teacher and students and among students are highly respectful, reflecting genuine warmth, caring, and sensitivity to students as individuals. Students exhibit respect for the teacher and contribute to high levels of civility among all members of the class. The net result is an environment where all students feel valued and are comfortable taking intellectual risks.
2b: Establishing a Culture for Learning	The classroom culture is characterized by a lack of teacher candidate or student commitment to learning, and/or little or no investment of student energy in the task at hand. Hard work and the precise use of language are not expected or valued. Medium to low expectations for student achievement are the norm, with high expectations for learning reserved for only one or two students.	The classroom culture is characterized by little commitment to learning by the teacher candidate or students. The teacher candidate appears to be only "going through the motions," and students indicate that they are interested in the completion of a task rather than the quality of the work. The teacher candidate conveys that student success is the result of natural ability rather than hard work, and refers only in passing to the precise use of language. High expectations for learning are reserved for those students thought to have a natural aptitude for the subject.	taking intellectual risks. The classroom culture is a place where learning is valued by all; high expectations for both learning and hard work are the norm for most students. Students understand their role as learners and consistently expend effort to learn. Classroom interactions support learning, hard work, and the precise use of language.	The classroom culture is a cognitively busy place, characterized by a shared belief in the importance of learning. The teacher conveys high expectations for learning for all students and insists on hard work; students assume responsibility for high quality by initiating improvements, making revisions, adding detail, and/or assisting peers in their precise use of language.
2c: Managing classroom procedures	Much instructional time is lost due to inefficient classroom routines and procedures. There is little or no evidence of the teacher candidate's managing instructional groups and transitions and/or handling of materials and supplies effectively. There is little evidence that students know or follow established routines.	Some instructional time is lost due to partially effective classroom routines and procedures. The teacher candidate's management of instructional groups and transitions, or handling of materials and supplies, or both, are inconsistent, leading to some disruption of learning. With regular guidance and prompting, students follow established routines.	There is little loss of instructional time due to effective classroom routines and procedures. The teacher candidate's management of instructional groups and transitions, or handling of materials and supplies, or both, are consistently successful. With minimal guidance and prompting, students follow established classroom routines.	Instructional time is maximized due to efficient and seamless classroom routines and procedures. Students take initiative in the management of instructional groups and transitions, and/or the handling of materials and supplies. Routines are well understood and may be initiated by students.

Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservicerating)
2d: Managing student behavior	There appear to be no established standards of conduct, or students challenge them. There is little or no teacher candidate monitoring of student behavior, and response to students' misbehavior is repressive or disrespectful of student dignity.	Standards of conduct appear to have been established, but their implementation is inconsistent. The teacher candidate tries, with uneven results, to monitor student behavior and respond to student misbehavior.	Student behavior is generally appropriate. The teacher candidate monitors student behavior against established standards of conduct. Teacher response to student misbehavior is consistent, proportionate, and respectful to students and is effective.	Student behavior is entirely appropriate. Students take an active role in monitoring their own behavior and/or that of other students against standards of conduct. Teacher monitoring of student behavior is subtle and preventive. The teacher's response to student misbehavior is sensitive to individual student needs and respects students' dignity.
2e: Organizing physical space	The classroom environment is unsafe, or learning is not accessible to many. There is poor alignment between the arrangement of furniture and resources, including computer technology, and the lesson activities.	The classroom is safe, and essential learning is accessible to most students. The teacher candidate makes modest use of physical resources, including technology. The teacher candidate attempts to adjust the classroom furniture for a lesson or, if necessary, to adjust the lesson to the furniture, but with limited effectiveness.	The classroom is safe, and students have equal access to learning activities; the teacher candidate ensures that the furniture arrangement is appropriate to the learning activities and uses physical resources, including technology, effectively.	The classroom environment is safe, and learning is accessible to all students, including those with special needs. The teacher makes effective use of physical resources, including computer technology. The teacher ensures that the physical arrangement is appropriate to the learning activities. Students contribute to the use or adaptation of the physical environment to advance learning.

Instruction

	Instruction				
Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservice rating)	
3a:Communication	The instructional purpose of the lesson is unclear to students, and the directions and procedures are confusing. The teacher candidate's explanation of the content contains major errors. The teacher candidate's spoken or written language contains errors of grammar or syntax. The teacher candidate's vocabulary is inappropriate, vague, or used incorrectly, leaving students confused.	The teacher candidate's attempt to explain the instructional purpose has partial success, and/or directions and procedures must be clarified after initial student confusion. The teacher candidate's explanation of the content may contain minor errors; some portions are clear; other portions are difficult to follow. The teacher candidate's explanation consists of a monologue, with no invitation to the students for intellectual engagement. Teacher candidate's spoken language is correct; however, his or her vocabulary is limited, or not fully appropriate to the students' ages or backgrounds.	The teacher candidate clearly communicates instructional purpose of the lesson, including where it is situated within broader learning, and explains procedures and directions clearly. Teacher candidate's explanation of content is well scaffolded, clear and accurate, and connects with students' knowledge and experience. During the explanation of content, the teacher candidate invites student intellectual engagement. Teacher candidate's spoken and written language is clear and correct and uses vocabulary appropriate to the students' ages and interests.	The teacher links the instructional purpose of the lesson to student interests; the directions and procedures are clear and anticipate possible student misunderstanding. The teacher's explanation of content is thorough and clear, developing conceptual understanding through artful scaffolding and connecting with students' interests. Students contribute to extending the content and help explain concepts to their classmates. The teacher's spoken and written language is expressive, and the teacher finds opportunities to extend students' vocabularies.	
3b: Using questioning and discussion techniques	Teacher candidate's questions are of low cognitive challenge, require single correct responses, and are asked in rapid succession. Interaction between teacher candidate and students is predominantly recitation style, with the teacher candidate mediating all questions and answers. A few students dominate the discussion	Teacher candidate's questions lead students through a single path of inquiry, with answers seemingly determined in advance. Alternatively, the teacher candidate attempts to frame some questions designed to promote student thinking and understanding, but only a few students are involved. Teacher candidate attempts to engage all students in the discussion and to encourage them to respond to one another, but with uneven results.	Although the teacher candidate may use some low-level questions, he or she asks the students questions designed to promote thinking and understanding. Teacher candidate creates a genuine discussion among students, providing adequate time for students to respond and stepping aside when appropriate. Teacher candidate successfully engages most students in the discussion, employing a range of strategies to ensure that most students are heard.	Teacher uses a variety or series of questions or prompts to challenge students cognitively, advance high-level thinking and discourse, and promote metacognition. Students formulate many questions, initiate topics, and make unsolicited contributions. Students themselves ensure that all voices are heard in the discussion.	

Level 3 Field Competencies Form - Page 1				
Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservice rating)
3c: Engaging students in learning	Learning tasks and activities, materials, resources, instructional groups and technology are poorly aligned with the instructional outcomes or require only rote responses. The pace of the lesson is too slow or too rushed. Few students are intellectually engaged or interested.	Learning tasks and activities are partially aligned with the instructional outcomes but require only minimal thinking by students, allowing most to be passive or merely compliant. The pacing of the lesson may not provide students the time needed to be intellectually engaged.	The learning tasks and activities are aligned with the instructional outcomes and designed to challenge student thinking, the result being that most students display active intellectual engagement with important and challenging content and are supported in that engagement by teacher candidate scaffolding. The pacing of the lesson is appropriate, providing most students the time needed to be intellectually engaged.	Virtually all students are intellectually engaged in challenging content through well-designed learning tasks and suitable scaffolding by the teacher and fully aligned with the instructional outcomes. In addition, there is evidence of some student initiation of inquiry and of student contribution to the exploration of important content. The pacing of the lesson provides students the time needed to intellectually engage with and reflect upon their learning and to consolidate their understanding. Students may have some choice in how they complete tasks and may serve as resources for one another.
3d: Using Formative Assessment and Feedback in Instruction	Feedback is absent or of poor quality. There is little or no assessment or monitoring of student learning;. Students do not appear to be aware of the assessment criteria and do not engage in self-assessment.	Feedback to students is general or highlights errors without information for how to improve. Assessment is used sporadically by teacher candidate and/or students to support instruction through some monitoring of progress in learning. Students appear to be only partially aware of the assessment criteria used to evaluate their work, and few assess their own work. Questions, prompts, and assessments are rarely used to diagnose evidence of learning.	Feedback is timely and specific on what students did well and what they need to do to improve. Assessment is used regularly by teacher candidate and/or students during the lesson through monitoring of learning progress. Students appear to be aware of the assessment criteria; some of them engage in self-assessment. Questions, prompts, assessments are used to diagnose evidence of learning.	A variety of feedback, from both their teacher and their peers, is accurate, timely, specific, and helps students know what they did well and what they need to do to improve. Assessment is fully integrated into instruction through extensive use of formative assessment. Students appear to be aware of, and there is some evidence that they have contributed to, the assessment criteria. Students self-assess and monitor their progress. Questions, prompts, assessments are used regularly to diagnose evidence of learning by individual students.

Component	Not Met	Acceptable	Proficient	In-service Distinguished
3e: Demonstrating flexibility and responsiveness	The teacher candidate adheres to the instruction plan in spite of evidence of poor student understanding or lack of interest. Teacher candidate ignores student questions; when students experience difficulty, the teacher candidate blames the students or their home environment.	The teacher candidate demonstrates some flexibility in accommodating student questions, needs, and interests.	The teacher candidate demonstrates flexibility in differentiation to meet the needs and interests of students including students with IEPs, English-language learners, and other individual students, accommodating student questions, needs, and interests with a variety of strategies.	Teacher seizes an opportunity to enhance learning, building on a spontaneous event or student interests, or successfully adjusts and differentiates instruction to address individual student misunderstandings. Teacher persists in seeking effective approaches for students who need help, using an extensive repertoire of instructional strategies and soliciting additional resources from the school or community. In addition to the characteristics of "proficient": The teacher's adjustments to the lesson are designed to assist individual students. Teacher seizes on a teachable moment to enhance a lesson. The teacher conveys to students that s/he won't consider a lesson "finished" until every student understands and that s/he has a broad range of approaches to use. In reflecting on practice, the teacher can cite others in the school and beyond whom s/he has contacted for assistance in reaching some students.

Professionalism

	Professionalism					
Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservice rating)		
4a:Reflecting on Teaching and student learning	The teacher candidate does not know whether a lesson was effective or achieved its instructional outcomes, or the teacher candidate profoundly misjudges the success of a lesson. The teacher candidate has no suggestions for how a lesson could be improved.	The teacher candidate has a generally accurate impression of a lesson's effectiveness and the extent to which instructional outcomes were met. The teacher candidate discusses teaching approaches, but not student learning outcomes with mentor teacher. The teacher candidate makes general suggestions about how a lesson could be improved.	The teacher candidate makes an appropriate assessment of a lesson's effectiveness and the extent to which it achieved its instructional outcomes and can cite general references to support the judgment. The candidate regularly discusses teaching approaches and student learning outcomes with mentor teacher. The teacher candidate reflects on ways to build on successes and makes a few specific suggestions of what could be tried another time the lesson is taught.	The teacher makes a thoughtful and accurate assessment of a lesson's effectiveness and the extent to which it achieved its instructional outcomes, citing many specific examples from the lesson and weighing the relative strengths of each. Drawing on an extensive repertoire of skills, the teacher offers specific alternative actions, complete with the probable success of different courses of action.		
4b:Ccommunicatio n with Families	Even with supervision, the teacher candidate has demonstrated ineffective or inappropriate skills for communication and involvement with families.	The teacher candidate accepts opportunities to learn effective communication with families from the mentor and provides limited support.	The teacher candidate takes initiative in seeking opportunities to learn effective communication with families from the mentor and provides effective support.	The teacher communicates frequently with families in a culturally sensitive manner, with students contributing to the communication. The teacher responds to family concerns with professional and cultural sensitivity. The teacher's efforts to engage families in the instructional program are frequent and successful.		
4c: Participating in a Professional Community	The teacher candidate's relationships with colleagues are negative or self-serving. The teacher candidate avoids participation in a professional culture of inquiry, resisting opportunities to become involved. The teacher candidate avoids becoming involved in school events or school and district projects recommended by mentor teachers.	The teacher candidate's professional relationships are cordial and fulfill school/district duties recommended by the mentor teachers; including involvement in a culture of inquiry, school events and/or school/district projects when asked.	The teacher candidate's professional relationships are characterized by mutual support and cooperation; taking initiative in a culture of professional inquiry, school events and school/district projects.	Professional relationships are characterized by mutual support, cooperation and initiative in assuming leadership in promoting a culture of inquiry and making substantial contributions to school/district projects.		

Component	Not Met	Acceptable	Proficient	In-service Distinguished (not used for preservice rating)
4d: Showing Professionalism	The teacher candidate interactions are characterized by questionable professionalism in dress, grooming, use of social media, communication, timeliness, commitment to teaching, ability to take on responsibilities.	The teacher candidate interaction are characterized by honest, genuine but inconsistent professionalism in dress, grooming, use of social media, communication, timeliness, commitment to teaching, ability to take on responsibilities.	The teacher candidate displays high standards of honesty, integrity, and confidentiality in interactions with colleagues, students, and the public. The teacher candidate demonstrates full commitment to teaching and a willingness to take on responsibilities.	The teacher can be counted on to hold the highest standards of honesty, integrity, and confidentiality and takes a leadership role with colleagues. The teacher is highly proactive in serving students, seeking out resources when needed. The teacher makes a concerted effort to challenge negative attitudes or practices to ensure that all students, particularly those traditionally underserved, are honored in the school. The teacher takes a leadership role in team or departmental decision making and helps ensure that such decisions are based on the highest professional standards. The teacher complies fully with school and district regulations, taking a leadership role with colleagues.

Authority

The provisions of this Chapter 235 issued under section (5)(a)(10) of the act of December 12, 1973 (P. L. 397, No. 141) (24 P. S. § 12-1255(a)(10)), unless otherwise noted.

Source

The provisions of this Chapter 235 adopted June 26, 1992, effective November 1, 1992, 22 Pa. B. 3176, unless otherwise noted.

§ 235.1. Mission.

The Professional Standards and Practices Commission is committed to providing leadership for improving the quality of education in this Commonwealth by establishing high standards for preparation, certification, practice and ethical conduct in the teaching profession.

§ 235.2. Introduction

- (a) Professional conduct defines interactions between the individual educator and students, the employing agencies and other professionals. Generally, the responsibility for professional conduct rests with the individual professional educator. However, in this Commonwealth, a Code of Professional Practice and Conduct (Code) for certificated educators is required by statute and violation of specified sections of the Code may constitute a basis for public or private reprimand. Violations of the Code may also be used as supporting evidence, though may not constitute an independent basis, for the suspension or revocation of a certificate. The Professional Standards and Practices Commission (PSPC) was charged by the act of December 12, 1973 (P. L. 397, No. 141) (24 P. S. § § 12-1251—12-1268), known as the Teacher Certification Law, with adopting a Code by July 1, 1991. See 24 P. S. § 12-1255(a)(10).
- (b) This chapter makes explicit the values of the education profession. When individuals become educators in this Commonwealth, they make a moral commitment to uphold these values.

§ 235.3. Purpose.

- (a) Professional educators in this Commonwealth believe that the quality of their services directly influences the Nation and its citizens. Professional educators recognize their obligation to provide services and to conduct themselves in a manner which places the highest esteem on human rights and dignity. Professional educators seek to ensure that every student receives the highest quality of service and that every professional maintains a high level of competence from entry through ongoing professional development. Professional educators are responsible for the development of sound educational policy and obligated to implement that policy and its programs to the public.
- (b) Professional educators recognize their primary responsibility to the student and the development of the student's potential. Central to that development is the professional educator's valuing the worth and dignity of every person, student and colleague alike; the pursuit of truth; devotion to excellence; acquisition of knowledge; and democratic principles. To those ends, the educator engages in continuing professional development and keeps current with research and technology. Educators encourage and support the use of resources that best serve the interests and needs of students. Within the context of professional excellence, the educator and student together explore the challenge and the dignity of the human experience.

§ 235.4. Practices.

- (a) Professional practices are behaviors and attitudes that are based on a set of values that the professional education community believes and accepts. These values are evidenced by the professional educator's conduct toward students and colleagues, and the educator's employer and community. When teacher candidates become professional educators in this Commonwealth, they are expected to abide by this section.
- (b) Professional educators are expected to abide by the following:
- (1) Professional educators shall abide by the Public School Code of 1949 (24 P. S. § \$1-101—27-2702), other school laws of the Commonwealth, sections 1201(a)(1), (2) and (4) and (b)(1), (2) and (4) of the Public Employe Relations Act (43 P. S. § \$1101.1201(a)(1), (2) and (4) and (b)(1), (2) and (4)) and this chapter.
- (2) Professional educators shall be prepared, and legally certified, in their areas of assignment. Educators may not be assigned or willingly accept assignments they are not certified to fulfill. Educators may be assigned to or accept assignments outside their certification area on a temporary, short-term, emergency basis. Examples: a teacher certified in English filling in a class period for a physical education teacher who has that day become ill; a substitute teacher certified in elementary education employed as a librarian for several days until the district can locate and employ a permanent substitute teacher certified in library science.
 - (3) Professional educators shall maintain high levels of competence throughout their careers.
- (4) Professional educators shall exhibit consistent and equitable treatment of students, fellow educators and parents. They shall respect the civil rights of all and not discriminate on the basis of race, national or ethnic origin, culture, religion, sex or sexual orientation, marital status, age, political beliefs, socioeconomic status, disabling condition or vocational interest. This list of bases or discrimination is not all-inclusive.
- (5) Professional educators shall accept the value of diversity in educational practice. Diversity requires educators to have a range of methodologies and to request the necessary tools for effective teaching and learning.
 - (6) Professional educators shall impart to their students principles of good citizenship and societal responsibility.
- (7) Professional educators shall exhibit acceptable and professional language and communication skills. Their verbal and written communications with parents, students and staff shall reflect sensitivity to the fundamental human rights of dignity, privacy and respect.
- (8) Professional educators shall be open-minded, knowledgeable and use appropriate judgment and communication skills when responding to an issue within the educational environment.
- (9) Professional educators shall keep in confidence information obtained in confidence in the course of professional service unless required to be disclosed by law or by clear and compelling professional necessity as determined by the professional educator.
- (10) Professional educators shall exert reasonable effort to protect the student from conditions which interfere with learning or are harmful to the student's health and safety.

§ 235.5. Conduct.

Individual professional conduct reflects upon the practices, values, integrity and reputation of the profession. Violation of § § 235.6—235.11 may constitute an independent basis for private or public reprimand, and may be used as supporting evidence in cases of certification suspension and revocation.

§ 235.6. Legal obligations.

- (a) The professional educator may not engage in conduct prohibited by the act of December 12, 1973 (P. L. 397, No. 141) (24 P. S. § \$ 12-1251—12-1268), known as the Teacher Certification Law.
- (b) The professional educator may not engage in conduct prohibited by:
- (1) The Public School Code of 1949 (24 P. S. § 1-101—27-2702) and other laws relating to the schools or the education of children.
- (2) The applicable laws of the Commonwealth establishing ethics of public officials and public employes, including the act of October 4, 1978 (P. L. 883, No. 170) (65 P. S. § \$401—413), known as the Public Official and Employee Ethics Law.
- (c) Violation of subsection (b) shall have been found to exist by an agency of proper jurisdiction to be considered an independent basis for discipline.

Cross References

This section cited in 22 Pa. Code § 235.5 (relating to conduct).

§ 235.7. Certification.

The professional educator may not:

- (1) Accept employment, when not properly certificated, in a position for which certification is required.
- (2) Assist entry into or continuance in the education profession of an unqualified person.
- (3) Employ, or recommend for employment, a person who is not certificated appropriately for the position.

Cross References

This section cited in 22 Pa. Code § 235.5 (relating to conduct).

§ 235.8. Civil rights.

The professional educator may not:

- (1) Discriminate on the basis of race, National or ethnic origin, culture, religion, sex or sexual orientation, marital status, age, political beliefs, socioeconomic status; disabling condition or vocational interest against a student or fellow professional. This list of bases of discrimination is not all-inclusive. This discrimination shall be found to exist by an agency of proper jurisdiction to be considered an independent basis for discipline.
 - (2) Interfere with a student's or colleague's exercise of political and civil rights and responsibilities.

Cross References

This section is cited in 22 Pa. Code § 235.5 (relating to conduct).

§ 235.9. Improper personal or financial gain.

The professional educator may not:

- (1) Accept gratuities, gifts, or favors that might impair or appear to impair professional judgment.
- (2) Exploit a professional relationship for personal gain or advantage.

Cross References

This section is cited in 22 Pa. Code § 235.5 (relating to conduct).

§ 235.10. Relationships with students.

The professional educator may not:

- (1) Knowingly and intentionally distort or misrepresent evaluations of students.
- (2) Knowingly and intentionally misrepresent subject matter or curriculum.
- (3) Sexually harass or engage in sexual relationships with students.
- (4) Knowingly and intentionally withhold evidence from the proper authorities about violations of the legal obligations as defined within this section.

Cross References

This section cited in 22 Pa. Code § 235.5 (relating to conduct).

§ 235.11. Professional relationships.

The professional educator may not:

- (1) Knowingly and intentionally deny or impede a colleague in the exercise or enjoyment of a professional right or privilege in being an educator.
 - (2) Knowingly and intentionally distort evaluations of colleagues.
 - (3) Sexually harass a fellow employe.
 - (4) Use coercive means or promise special treatment to influence professional decisions of colleagues.
- (5) Threaten, coerce or discriminate against a colleague who in good faith reports or discloses to a governing agency actual or suspected violations of law, agency regulations or standards.

Cross References

This section cited in 22 Pa. Code § 235.5 (relating to conduct).

Bachelor of Science in Music Education

Piano Proficiency Requirements

NASM requirements dictate that all music majors must acquire keyboard competency. Therefore, music majors are required to pass the Piano Proficiency **at least a year** before **requesting** a Clinical Experience placement. Thepiano proficiency will be offered each semester during jury week, and may be offered midsemester as needed.

Students may enroll in class or studio piano as a Music Elective until the proficiency is passed.

The following represent the requirements for the Piano Proficiency for the BS in Music Education:

- Major Scales: Students will play all of the major scales, two octaves, hands together in parallel motion, performed at a metronome marking of quarter note = 63, two notes per beat.
- Minor Scales: Students will play all of the minor scales, two octaves, with their hands together in parallel motion
- , performed at a metronome marking of quarter note = 63, two notes per beat.
- Cadences: Students will play the I, IV6/4, I, V6/5, I cadence in all of the major and minor keys.
- Harmonization: Students will harmonize a symbol-free melody at sight, using at least the primary chords.
- Patriotic Songs: Students will play the following patriotic songs from memory: Star Spangled Banner in the keys of Bb and Ab, America the Beautiful in the keys of C and Bb, and America in the keys of F and Eb.



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